



Rachel Sumner

Rachel Sumner is Senior Director, Workforce Development at PTAG, launching a new practice to help capital and sustaining project clients build workforce capacity across North America. She chairs the Canadian Nuclear Association's Workforce Council and serves as a Senior Advisor to UNENE in building a national strategy to upskill and reskill thousands of nuclear sector workers. Previously, Rachel was founding CEO of Ontario Tech Talent Inc., a subsidiary of Ontario Tech University, growing it to a 20-person team and \$3M+ in annual revenue, with earlier senior roles at Pearson (Global Education) and Dalhousie University spanning executive education and curriculum innovation. Rachel holds a Master of Arts in Education, Curriculum, Training and the Future of Work, and brings 20+ years of experience building the partnerships that connect employers, educators, and government which is expertise directly aligned with OCNI's mandate to grow Canada's nuclear talent pipeline.

The nuclear industry is entering its biggest build-out in a generation, and workforce capacity is increasingly the binding constraint on delivery. I'm putting my name forward for the OCNI Board because I believe the industry's ability to execute on its full pipeline depends as much on workforce strategy as on engineering and financing, and I want to bring that lens directly into board-level decision-making. If elected, I will focus on three priorities:

1. Strengthening OCNI's role in coordinating employer, education, and government efforts to build a resilient, well-trained nuclear workforce which builds on the work I already lead as Chair of the Canadian Nuclear Association's Workforce Council and through UNENE's national upskilling and reskilling strategy including the Canadian Nuclear Learning Centre initiative.
2. Championing practical, scalable approaches to close near-term skills gaps, drawing on my track record of moving workforce initiatives from strategy to measurable delivery which includes founding and scaling an organization to \$3M+ in annual revenue.
3. Helping members plan further ahead on talent supply, applying AI and future-of-work approaches so workforce planning keeps pace with the industry's growth ambitions rather than trailing it. I bring over 20 years of experience turning workforce strategy into execution across education and industry, most recently focused squarely on the nuclear sector, along with the relationships and credibility to convene employers, educators, and government around a shared agenda.

I would welcome the opportunity to bring that experience to OCNI's Board and help ensure workforce readiness keeps pace with the sector's growth.