



Clarisse Lievre

I am a talent and workforce advisor with 12 years of experience in recruitment, leadership and organizational development, all within the nuclear industry in Canada and internationally. I hold an MSc in Strategic Management. I set up and led Thomas Thor's Canadian recruitment business before becoming Global Talent Director, where I focused on developing recruitment teams across the globe and improving how they recruit and advise clients. Today, I run Forget The Name, teaching nuclear organizations how to better find, attract and retain the talent they need. My work spans large organizations, smaller suppliers and emerging companies across the supply chain.

OCNI represents both large industry players and smaller companies. If elected, I want to help make sure smaller and newer businesses, including women-owned and Indigenous-owned companies, are well represented and have a meaningful opportunity to contribute. I have spent the last decade working in nuclear recruitment in Canada and internationally. I set up and led Thomas Thor's Canadian business and now run Forget The Name, my own talent consulting company. My work has taken me across major nuclear organizations, suppliers, growing businesses and new entrants. I would contribute in three key areas:

- A voice for smaller and newer companies that may not have the same resources, relationships or name recognition as larger players.
- A workforce perspective at a time when the talent market is changing structurally. Organizations across the industry need to be able to attract, develop and retain the skills they need to grow.
- A willingness to ask questions, speak up and challenge assumptions when something no longer makes sense.

I do not believe talent shortages are inevitable. There is a lot we can do differently: widen access to the industry, get better at attracting and retaining talent, and make better use of the skills already available to us. I ask questions, I speak up, and I am comfortable challenging assumptions when needed. Most importantly, I want to help OCNI and its members succeed as Canada's nuclear industry grows.