



Ahmer Rafiq

Ahmer Rafiq is the Founder and Managing Partner of XCIS AI, a technology and consulting firm focused on AI, analytics and digital transformation for the nuclear and energy sectors. He leads work in equipment reliability, predictive maintenance, intelligent automation and enterprise data platforms, helping organizations translate technology into measurable operational value. His background includes roles at PwC and Deloitte, alongside experience building a business, leading teams and developing industry partnerships. Ahmer brings an entrepreneurial perspective and a practical understanding of the opportunities and delivery challenges facing nuclear suppliers. He is committed to helping Canadian companies strengthen their capabilities, adopt technology responsibly and compete in domestic and international markets. Ahmer founded XCIS in 2017 and has grown the company to over 50 team members, supporting major partners such as Bruce Power and the broader nuclear ecosystem.

I am seeking election to the OCNI Board to help Canadian nuclear suppliers build the capabilities they need to grow and deliver. Through leading XCIS AI, I see how practical improvements in data, technology and business processes can help organizations address equipment reliability, workforce constraints and rising delivery demands. I also understand the challenges of growing a smaller business, developing talent and building trusted relationships across the nuclear industry. If elected, I would advocate for practical support that helps members adopt AI and digital tools responsibly, with clear business value and appropriate attention to safety, security and governance. I would support stronger connections between smaller suppliers, established industry partners and utilities, helping members collaborate and pursue opportunities in Canada and internationally. I would bring an entrepreneurial perspective, experience leading technology initiatives and a willingness to listen to members across the supply chain. My contribution would extend beyond technology to the board's work on strategy, risk and organizational performance. I would be committed to serving the full membership and helping OCNI deliver tangible value to the companies supporting Canada's nuclear future.