



Ritu Malhotra

Ritu Malhotra is a purpose-driven executive and seasoned corporate director with a distinguished record of leadership across various sectors. Her career reflects a deep commitment to governance excellence, strategic foresight, and inclusive leadership – qualities that make her an exceptional candidate for any board. As President and CEO of a joint employee and Indigenous-owned engineering firm, Ritu leads with vision and integrity. Her leadership is grounded in a collaborative model that prioritizes technical excellence combined with community empowerment, sustainable development, and reconciliation. She has overseen complex infrastructure initiatives, including major capital projects and land development, with a focus on long-term value creation and Indigenous engagement. Ritu holds a Ph.D. in Engineering, bringing technical depth and analytical rigor to her strategic and governance roles. She is a certified director with Institute of Corporate Directors (ICD.D) and also holds Pro.Dir and PSGov designations, reflecting her advanced expertise in board governance, fiduciary oversight, and strategic planning. Ritu is a recipient of the Queen Elizabeth II Platinum Jubilee Medal and the YWCA Women of Distinction Award. Her previous board appointments span a wide range of sectors and governance models, including Crown-owned, publicly traded (TSX), private and not-for-profit sectors. Ritu's governance contributions are marked by a strong command of fiduciary responsibility, enterprise risk management, and performance accountability. She is adept at navigating regulatory environments, ensuring compliance, and fostering a culture of transparency and ethical leadership. Known for her analytical rigor, organizational discipline, and inclusive leadership style, Ritu contributes meaningfully to boardroom dynamics. She fosters consensus, asks the right questions, and brings a balanced perspective to complex issues. Her governance philosophy is rooted in accountability, strategic alignment, and long-term stewardship. She brings clarity, discipline, and a systems-level perspective to board discussions, helping organizations remain resilient and future-focused. She is well-versed in advocacy, oversight, and

intergovernmental collaboration, making her an asset to boards seeking directors with both strategic depth and relational acumen.