



NET ZERO NEEDS NUCLEAR



2022 ANNUAL REPORT



The mandate of the Organization of Canadian Nuclear Industries (OCNI) is to promote a healthy nuclear power industry in Canada, for the benefit of OCNI members.

 **230+**
MEMBERS

 **15,000**
highly qualified nuclear specialists employed by those OCNI members

STRATEGIC FOCUS AREAS

How we ensure member and industry success.

FOCUS
CONNECTION



FOCUS
CAPACITY



FOCUS
GLOBAL REACH



FOCUS
ADVOCACY



VISION

OCNI's vision is to drive and strengthen a thriving Canadian nuclear supply chain through innovation and leadership.

MISSION

OCNI's mission is to deliver value to our members through programs and initiatives that support their success in the domestic and international nuclear markets.

VALUES

OCNI's corporate values are:

RESPONSIBILITY

We are accountable, transparent, and genuine in all our communications and dealings with each other, our members, supporters, and those associated with the industry.

COMMITMENT

We are committed to the growth and development of the Canadian Nuclear sector, suppliers, members, and each other.

INCLUSIVITY

We foster and encourage diverse perspectives, opportunities and challenges in an equal and equitable manner.

SERVICE EXCELLENCE

We strive for excellence by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering member growth.

GOOD GOVERNANCE / SOCIAL RESPONSIBILITY

We encourage good governance and social responsibility.

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OCNI BOARD CHAIR'S MESSAGE



Government policy in Canada and abroad is increasingly recognizing the critically essential role that nuclear power must play in both assuring energy supply – especially in nations with considerable electrification programmes ahead – while at the same time improving global performance on climate change objectives.

Federal and provincial governments in Canada have made unambiguous policy commitments to new build nuclear and specifically recognized its role in energy security and reversing climate change. Projects are moving forward on several fronts. Nuclear technologies are vying for market position in Canada and abroad. There is a promise of considerable sector activity that has the distinct air of sustainability; not least because of the alignment of government climate change and energy policy, environmental objectives, and the nuclear industry's confident assurance that it can and will rise to meet this historic moment as it has before.

Canada is especially well placed to make a meaningful contribution to the global civil nuclear power generation programme. Our supply chain is highly experienced in nuclear new build and refurbishment and highly proficient – being well accustomed to operating in a stringent regulatory environment with exacting quality and safety standards. We have among the longest standing and most substantial nuclear engineering human resources in the world. We also have the benefit of one of the best track records for nuclear project new build deliveries at home and around the world. It is little wonder that the world's aspiring nuclear technology providers – especially SMR providers – along with equipment and service providers, have been establishing and enhancing their positions in Canada.

We are proud to have achieved CCAB Bronze Level recognition for Progressive Aboriginal Relations. This recognition reflects OCNI's commitment to developing our industry's understanding of Indigenous history and contemporary issues, engaging with Indigenous communities to develop long term relationships based on trust, respect, open communication, and mutual benefit, and to develop collaborative partnerships aimed at including Indigenous businesses in industry projects. We are equally proud to have participated in and supported the Canadian Women in Nuclear Conference in Niagara Falls this year and look forward to continuing our mutual cooperation on advancing our diversity and inclusivity goals.

We recognize that we are in a period of significant global change on many fronts and that while opportunities multiply in the midst of change and global transformation, so do the challenges and the complexities that must be navigated to access those opportunities. OCNI's management, staff, and Board are dedicated to ensuring that the government and industry resources needed to promote supply chain success are well understood and made available in a timely and effective way to our members.

We look forward to continuing our work on behalf of our members in 2023 and beyond, with a continued focus on promoting sustainable supply chain success and prosperity.

A handwritten signature in black ink, appearing to read 'Ahab'.

Ahab Abdel-Aziz
OCNI Board Chair

OCNI PRESIDENT'S MESSAGE



As I write my first Annual Report greeting, I want to state how honoured I am to have been chosen for this role, and to extend my sincere appreciation to my predecessor Dr. Ron Oberth for his 11 years of leadership, commitment and passion to OCNI and the industry, and to acknowledge a very successful career supporting the nuclear world.

As we know, Ron has decided to 're-wire' so as to have more time for himself and his family, especially his new grandson. Congratulations Grandpa Ron.

It is humbling to step into this role at a very exciting time within the nuclear industry and I have big shoes to fill. I have tried to hit the ground running and live up to the 'Energizer Billy' moniker some, including Ron, have given me over the years.

I have tried to attend as many meetings and events as possible visited a number of member facilities, and partner colleges and engaged with industry association events at every opportunity in an effort to get a 'boots on the ground' perspective and to foster strong relationships wherever possible.

At the same time and having only been in the role for just over four months, I have immersed myself in learning and observing the day-to-day operations of the organization and getting to know members of the OCNI team, Board of Directors, Committee volunteers and members. Thank you to all for a very kind welcome, and a special thanks to Ron in his advisory capacity as I accepted the fuel channel, err baton!

It has been my intent to try to learn and help support our ongoing activities (most of which were well underway when I joined on July 11th), including membership focus, member favourite 'Supplier Days', golf tournaments and online programs, as well as fostering our commitment and focus on Indigenous Engagement, Advanced Technologies and Processes (ATP), Pan-Canadian SMR Supply Chain, Equity, Diversity and Inclusion (EDI) and our Youth Shadow Council (OYSC), and offer my sincere appreciation to everyone involved in all activities. Thank you as well to our sponsors, partners and of course our members who are the key to all we do.

It is an exciting time to be in the nuclear industry and I believe the future is bright. It seems the majority of people in the world have realized NUCLEAR is central to both our environmental and energy needs, and a shift is happening. There are many opportunities as well as challenges, and I am confident our Canadian supply chain will rise to the challenge and play a key role whether it be SMRs, Refurbishment and Life Extension projects or potential new build opportunities as they present themselves on the journey to Net Zero.

A handwritten signature in black ink that reads "Bill Walker". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Bill Walker
President and CEO

2021/2022 AT-A-GLANCE

This year, OCNi utilized digital platforms and had a welcomed return to in person events and networking opportunities.

ARC Clean Energy Canada
The Path Forward:
Growth & Opportunity

OCNi Townhall with
Hon. Todd Smith,
Minister of Energy

ATP Council Webinar:
Electronic QA Processes

Equity, Diversity,
and Inclusion in
Nuclear Conference

OCTOBER 2021

NOVEMBER 2021

Medical Isotopes Trade
Missions: Europe & USA

CNLO Webinar: Indigenous
Rights - Inclusive Nuclear
Energy Projects

2021 OCNi AGM and
Supplier Excellence Awards

OCNi Youth Shadow Council
(OYSC) Glow Up Series -
"Radiant Youth in Nuclear"

NRG Energy 4.0
Digital Transformation
Technology Exhibition

OCNi ATP Presents: The
Advanced Manufacturing
Roadmap for the Canadian
Nuclear Industry

CNLO Webinar: Cyber
Security: Domestic
& International Law
Enforcement

OCNi - Korean Nuclear
Association (KNA)
Introductory Consultation

DECEMBER 2021

JANUARY 2022

OCNi Member Spotlight -
Ensa: A new partner
to support Canadian
nuclear programs

The Leaders Series:
Laurie Swami, President
& CEO, Nuclear Waste
Management
Organization (NWMO)

OCNi/FECC Presents:
Hydrogen-Nuclear Nexus

The Canadian Nuclear
Supply Chain and
AUKUS Security
Pact Meeting

MOU Signing Ceremony
between EnergoAtom
and OCNi

OYSC's Glow Up Series:
Industry Insights

The Leaders Series:
Jerry Hopwood,
President (UNENE)

Day in the Life:
A Utility Perspective

ATP Council Presents:
Augmented &
Virtual Reality

DAWN Virtual
Networking Mixer

FEBRUARY 2022

MARCH 2022

Isotopes & Indigenous
Communities

Balance Means Business:
Jennifer Lennox (NB Power)
International Women's Day!

OCNi ATP Council Presents:
AI Transforming the World

The Leaders Series: Carla
Carmichael (CCNS)

OPG's Advancing Equity,
Diversity & Inclusion in
the Energy Sector

OCNI at the CNA Conference - Ottawa, ON

OYSC Glow Up Series: Spring into NEW-clear

OCNI Business Banquet with Minister Smith

CAMiNA Virtual Launch Event

Creating a safer Ontario: TSSA's role in the nuclear industry

APRIL 2022

MAY 2022

OCNI/OPG Darlington Workshop & Suppliers Day 2022

CAMiNA Members Meetings Advanced Manufacturing R&D and Additive Manufacturing

CNLO SMRs in Western Canada Seminar Series: SMRs - What's going on?

OCNI attends and sponsors Saugeen First Nation Golf Tournament

OCNI/CNL Industry Day & Banquet Dinner

National Indigenous History Month - Inside Indigenous Culture

Leaders Series - The Final Episode with Ron Oberth, President & CEO (OCNI)

OCNI Charity Golf Tournament

Dr. Ron Oberth's Rewiring Celebration Banquet

Hamilton Nuclear Showcase

JUNE 2022

JULY 2022

OCNI Canada - Wales - UK Trade Mission (July 18 - 22, 2022)

OCNI Team Supports Habitat for Humanity

Annual Education Awards at Saugeen First Nation

OCNI Receives Funding to Launch the Ready4SMR Program

OCNI Awarded Bronze Level Designation through PAR

OCNI tours CCNS and Promotion

OCNI supports future home of Canada's first grid-scale small modular reactor

New partnership in advancing clean energy solutions!

Bruce Power's Indigenous Relations Suppliers Event

OCNI meets with Mayor of Clarington, Adrian Foster

AUGUST 2022

SEPTEMBER 2022

OCNI Supports Orange Shirt Day & Truth and Reconciliation

Meet the OCNI Youth Shadow Council (OYSC) 2022 - 2023 Cohort

OCNI attends first ever SWERVE event hosted by NII

OCNI Asia Pacific Clean Tech Forum

Saskatchewan Industrial Mining Supplier's Assoc. 8th ann. Saskatchewan Energy Forum

Building a stronger pan-Canadian nuclear alliance

Through our programming, the Organization of Canadian Nuclear Industries enables strong connections between members and customers to meet the needs of its members.

Utility and supplier engagement deepened with the Prairie Provinces and Atlantic Canada, resulting in the opening of an OCNI satellite office in Saint John, New Brunswick, which will support the Ready4SMR program members working and doing business throughout Canada and the Maritimes. We had the great opportunity to travel west to Saskatchewan, where we attended the Saskatchewan Mining Association's 14th Annual Saskatchewan Mining Supply Chain Forum, standing alongside over 220 other exhibitors and over 1200 attendees.

Additionally, we participated in the New Brunswick In-Person Tri-Supplier Event which took place on June 14. This event was designed to support the development of an aSMR supply chain and skilled workforce in the province of New Brunswick in order to ensure that suppliers are prepared to participate in future clean energy opportunities.

We have continued to partake in supplier engagement programs with Ontario Power Generation (OPG), Bruce Power, Canadian Nuclear Laboratories (CNL), and New Brunswick Power (NB Power) in an effort to provide unique opportunities to support and showcase our membership.

The Canadian Nuclear Association (CNA) Conference provided a particularly memorable opportunity for members, industry partners, and friends to reconnect. The CNA conference, held April 12-14, brought together industry experts to explore and advance nuclear's role in meeting Canada's climate targets and reaching Net-Zero goals. OCNI was pleased to exhibit at the trade show, where we not only strengthened but also expanded our membership network.

OCNI and OPG hosted a workshop on May 10 called "Building a Socially Aware Supply Chain," which aimed to discuss innovations, enhancements, partnerships, and more from OPG's perspective. Over 80 booths were registered for the OCNI/OPG Supplier Day, which took place the following day at the Darlington Energy Complex. In keeping with our September engagement with Ontario Power Generation, OCNI hosted a workshop at the Centre For Canadian Nuclear Sustainability (CCNS) on September 14 themed The Future of Nuclear. Over 100 participants attended the four-hour event, alternating between presentations and networking. At the event, presentations by OPG, Kinectrics, SNC-Lavalin, and EnergySolutions Canada focused on innovations, enhancements, Small Modular Reactors/Micro SMRs, waste management, safe storage, and Indigenous partnerships, as well as innovative technologies and enhancements. We saw over 75 exhibitors attendees for OCNI's Supplier Day on September 15 at the OPG Pickering site, which was a great success.

The OCNI/Canadian Nuclear Laboratories' Industry Day (CNL) consisted of a trade show and workshop on June 1 & 2, which provided a comprehensive overview of CNL's program of work, local economic development opportunities, supplier diversity and partnership agenda, policies on working with CNL and their broader program partners, as well as networking with industry partners. The following day, on June 2, OCNI hosted the in-person Industry Day at Chalk River Laboratories with over 50 exhibitors.

OCNI was frequently in contact with the Bruce Power Supply Chain, Corporate Affairs, Human Resources, and Indigenous Engagement (IRSN Relations Supplier Network and Indigenous Communities) as part of our ongoing efforts to advance engagement, diversification, and retention. An important part of this year's program was the closing of another successful Skills Development program supported by a wide range of training providers, unions, Indigenous organizations, and employers. In March and April this year, OCNI continued to participate in the Grey County Job Fair, which was attended by more than 170 employers and 970 job seekers.

The Last Mile; First Mile

Our organization held an especially significant charity golf tournament at Lionhead Golf & Conference Club this June to bring our members together in a social setting to remind them of the importance of celebrating the return of in-person events, as well as participating in Dr. Ron Oberth's Rewiring Celebration Banquet, which marked the end of Ron's tenure as OCNi President and CEO.

The OCNi has grown its membership network, increased industry participation, and developed an international reputation with stature and reliability under his leadership. He remains as an advisor to his successor, former MPP Bill Walker. As part of the tribute to Ron, Bruce Power announced a new scholarship in his honour that will continue his legacy in the industry for years to come.

“ It has been a unique privilege to have played an important role on this amazing team and to have worked with so many talented, committed, and selfless people along the way ”
- Ron Oberth



Passing the Baton - Bill Walker, Ron Oberth



Our fundraising at these events enabled us to support local charities such as Durham Region Hospice, which provides palliative care for people in our community. The Simcoe Hall Settlement House and organizations such as the Orange Shirt Society and Minwaashin Lodge in their missions to create awareness of the individual, family and community intergenerational impacts of Indian Residential Schools, to support Indian Residential School Reconciliation, and to promote the “Every Child Matters” campaign. Support also went to Minwaashin Lodge in support of programs and services to all First Nations, Inuit and Métis women and children.

CAPACITY



OCNI's online events provided robust learning opportunities, programming, insights, and exclusive networking opportunities throughout 2021 and 2022, despite limited in-person events.

ATP Council

The Advance Technology and Processes (ATP) Council organized valuable learning opportunities to inform OCNI members about the applications of new technologies to improve efficiency, ensure quality, and reduce costs across the nuclear supply chain. The ATP Council held three successful webinars in the fall and two webinars in the new year in February & March. This year saw topics ranging from electronic quality assurance processes, and remote inspections as well to augmented and artificial reality's emergence and impact on the wider industry.



ATP Webinar on Augmented Reality

On January 11, OCNI also hosted an Informational Seminar with Export Development Canada (EDC). EDC presented solutions that aim to mitigate risk and add capacity by allowing companies to realize global opportunities through providing financial products, trade knowledge. OCNI also hosted a webinar with Technical Standards & Safety Authority (TSSA) offering insight to how TSSA is mandated by the Government of Ontario to enforce technical safety regulations and enhance public safety, particularly as it relates to boilers and pressure vessels (BPV) and plant operating engineers (OE), among other areas.



Additionally, OCNI attended Nuclear Innovation Institute's (NII), **SWERVE** event which aimed to immerse people of all ages in the technologies and our changing world.

On December 7, OCNI hosted an informative webinar with Helmets to Hardhats Canada (H2H) President, Joe Maloney. OCNI has taken an integral part in supporting H2H, with OCNI then President & CEO Ron Oberth now sitting on its Board of Directors and attended to celebrate their 10 years of service to Canada's military community this May in Vaughan. To date, H2H has referred more than 2,000 veterans or reservists to second careers, the vast majority by way of well-paid apprenticeships that lead to a skilled trades qualification. OCNI is committed to continue to support this shared mission in the years to come.

A Day in the Life - A Utility Perspective

In February OCNI hosted our Canadian utilities and laboratories and discussed their daily onsite work. The panel of on-site experts from Ontario Power Generation, Bruce Power, New Brunswick Power, and the Canadian Nuclear Laboratories (CNL) shared their challenges of eradicating outdated stereotypes and outdated assumptions about nuclear energy which offered meaningful insight to attendees and members.

Advancing the AM Roadmap for the Nuclear Industry



Professor Stephen Veldhuis,
CAMiNA Program Chair



On February 10, 2022, we announced the formation of the Canadian Advanced Manufacturing in Nuclear Alliance (CAMiNA).

CAMiNA's goal is to promote the use of Advanced Manufacturing techniques in nuclear as a way to cost effectively produce obsolete components in our existing CANDU fleet as well as reduce the cost of SMR deployment. Stephen Veldhuis, an expert in high-performance manufacturing and engineering from McMaster University, serves as the program's inaugural chair.

Christine Burow was retained as CAMiNA Program Director and reported to the CAMiNA executive committee which included OCNI, Kinectrics and KSB. CAMiNA now has more than 68 member organizations and continues to welcome more organizations and individuals to join for free. CAMiNA's webpage is updated regularly - ocni.ca/camina.

Fostering our Commitment and Focus on Indigenous Engagement

Several OCNI activities were directed at supporting member Indigenous engagement programs and plan developments including Bruce Power's Indigenous Relations Supplier Network (IRSN) and Supporting Training to Employment Pathways (STTEP) program, OPG's Indigenous Opportunities in Nuclear (ION) program, as well as hosting and participating in virtual events of Indigenous and Diversity, Equity and Inclusion focus. This included a discussion around the Saugeen Ojibway Nation (SON) and Bruce Power's isotope partnership Gamzook'aamin Aakoziwin, a month-long campaign during National Indigenous History Month highlighting the successes of the Indigenous workforce in the nuclear industry and acknowledging the contributions of Indigenous people across Canada through the showcasing of industry leaders, organizations, and historical Indigenous peoples, a National Indigenous History Month webinar, and a Truth and Reconciliation social media campaign.

OCNI/CCAB developed and introduced a new category of membership for Indigenous businesses according to the MOU signed in 2020. This has produced a 60 percent



Isotopes & Indigenous Communities; David Abbot (Bruce Power), Michael Chegahno (SON), Terri-Lynn Woods (OCNI)

growth of Indigenous owned member companies year after since 2019 and a 90 percent increase in 2022.

Culturally Informed Industry Participation

OCNI in partnership with Thomas Thor, MM Creative Solutions, and Inclusion & Diversity in Nuclear (IDN) facilitated the inaugural Equity, Diversity, and Inclusion (EDI) in Nuclear Conference over October 26 and 27. Day one, audiences heard from utilities including Ontario Power Generation, Bruce Power, and NB Power, as well as speakers outside the industry from the Government

of Canada, and not-for-profit Skills for Change. Day two showcased Indigenous leadership insights, women in nuclear, and we heard valuable personal perspectives. Day two showcased Indigenous leadership insights, women in nuclear, and we heard valuable personal perspectives.



Chief Emeritus Emily Whetung

As of July 2022, Chief Emily has been providing contract services to OCNI as a Senior Indigenous Advisor. Chief Emily will be supporting continued efforts in advancing OCNI's Indigenous engagement strategy and building and strengthening relationships between

Indigenous nations and industry partners.

Chief Emeritus Emily Whetung grew up in Curve Lake First Nation and pursued higher education at Trent University and Osgoode Hall Law School. Elected as Chief of Curve Lake in 2019, Chief Emily is passionate about the rights of First Nations people. She advocates for the protection of Treaty Rights, finding ways to ensure economic advancements occur in sustainable ways, and building healthy relationships between First Nations and Canadians.

Awarded Bronze Level Designation through PAR

OCNI is pleased to have been awarded Bronze Level designation through the Canadian Council for Aboriginal Business' (CCAB) Progressive Aboriginal Relations (PAR) program following an independent, third-party verification and review by a jury comprised of Indigenous business people. The recognition signifies that OCNI is committed to positive outcomes in Indigenous relationships, is committed to progressive improvement and prosperity in Indigenous communities, and has successfully completed the phases 1, 2, and 3 of the Committed Level process. We have and will continue to be committed to building positive relationships between Indigenous communities and our organization through Leadership Actions, Employment, Community Relationships, and Business Development.





Canadian Nuclear Capability Supports 'Cleantech' Energy Future In Offshore Markets

Our mission is to support member companies in strategic offshore markets, provide market updates and orchestrate high-value trade missions with high growth potential.

In collaboration with the Canadian Nuclear Association, we completed the IBDS International Business Development Strategy report for 2022-2024, which documents and justifies future International Trade Missions and served as reference to the missions and activities undertaken this fiscal year.

The OCNI conducted several Memorandum of Understanding (MOU) signing opportunities throughout the year. A Memorandum of Understanding in October was signed between OCNI and the Korean Nuclear Association (KNA), both committing to identifying opportunities in Canada, South Korea, and other countries where our member companies can work together. There are now tentative plans to follow up with a trade mission to South Korea in 2023. This was followed by a virtual session with several South Korean companies to present their skills and capabilities to representatives of Ontario Power Generation (OPG) and Bruce Power. OCNI further orchestrated a virtual Signing Ceremony with the Ukrainian State Enterprise "National Nuclear Energy Generating Company" "Energoatom" for cooperation in nuclear energy and related technologies. OCNI member companies and Energoatom and its subdivisions will work together, including promoting and supporting cooperation opportunities associated with deployment of Canadian large-scale and small modular reactor technologies in Ukraine, nuclear decommissioning, medical isotopes, hydrogen production with nuclear electricity, and developing large data centers at Nuclear Power Plant (NPP) sites.

The Organization of Canadian Nuclear Industries and Saskatchewan Industrial and Mining Suppliers Association (SIMSA) signed a Memorandum of Understanding in April to work together to develop a nuclear supply chain in Saskatchewan.

OCNI was the key-note speaker to Saskatchewan Industrial Mining Supplier's Association 8th annual Saskatchewan Energy Forum all of which made inroads for the launch of the Ready4SMR program in Saskatchewan in 2023.



Photo 1: OCNI-KNA (Korean Nuclear Association) Webinar
Photo 2: South East Asian Delegation at OPG Supplier Day

Incoming Delegations

Dialogue between OCNI and the Canadian Trade Commissioner in Abu Dhabi, worked to arrange a four day visit by Abu Dhabi's Department of Energy to Canada. With the Barakah Nuclear Generating Station, Abu Dhabi looks to understand the benefits and features of Small Modular Reactors (SMRs) with the potential for a trade mission in 2023 for our membership.

Efforts with the Canadian Trade Commissioner Service in the Philippines produced the 'First Technology Series' launched by the Philippines Department of Energy to examine new technologies for generating clean energy. OCNI presented an overview of the SMR strategies being used in Canada to a mix of experts from governments, academia and renewable energies representatives.

In June, OCNI joined Foreign Affairs Minister Melanie Joly and a group of investors to focus on investment opportunities in the Baltic States interested in increasing their energy security given the Russian invasion of Ukraine. This session contributed to the expansion of OCNI's eventual trade mission to Poland in September 2022, drawing in the other Baltic countries such as Estonia and Latvia to the program in Warsaw.

The OCNI Asia Pacific Clean Tech Forum delegation was hosted by Ontario Power Generation at Darlington Energy Complex. The Canadian Trade Commissioners from Canada and Asian Pacific countries brought energy experts from Vietnam, Malaysia, Thailand and Cambodia to learn about Canada's SMR program, part of their multi day cross Canada CleanTech Trade Mission. OCNI has submitted an application to CleanTech Central and Eastern Europe and will utilize the market information, opportunities and partnerships to the benefit of future trade missions to the interest of our membership.

OCNI in collaboration with the Government of Ontario, the Canadian Nuclear Isotope Council, and McMaster University hosted a conference focused on the medical isotope industry in Canada, the USA, and Europe over two days. Experts from Romania, Belgium, Netherlands, Germany, the United Kingdom, and Switzerland, made up some of the featured panelists. Members enjoyed the Medical Isotopes USA Trade Mission portion which covered topics ranging from medical isotope production, processing, and R&D were discussed across a panel of Canadian and American companies.

OCNI in partnership with the Fusion Energy Council of Canada hosted a virtual panel discussion in January, on the Hydrogen-Nuclear Nexus. Four of the featured panelists provided insight and expertise on hydrogen fundamentals and discussed scaling-up challenges.

OCNI Membership Focus Partnerships



OCNI, McMaster University, Ontario Power Generation, and UNENE - University Network of Excellence in Nuclear Partnerships OCNI, McMaster University, Ontario Power Generation, and UNENE - University Network of Excellence in Nuclear Engineering have partnered to advance clean energy solutions in Ontario. This partnership will support collaborative research on small modular reactors by experts at McMaster University, Queen’s University, Western University, and Ontario Tech University and bring in technical engagement from OCNI members, considered the source of much of Canada’s industry technical knowledge.

OCNI also attended Reuters Events: SMR & Advanced Reactor 2022 which gathered market-leading change-makers from the nuclear industry to discuss the short and long-term future of nuclear energy, sharing the latest technological, regulatory, and investment developments for SMRs and advanced reactors. At the conference, Ahab Abdel-Aziz, Chairman of the OCNI Board and Partner & Global Director of Nuclear Power Generation at Gowling WLG, offered a speech to the well attended event.

In June, we attended the Electric Power Research Institute (EPRI) workshop in Dallas focusing on the supply chain of highly efficient Advanced Energy Systems (AES) technologies like small modular reactors (SMRs), advanced reactors (ARs), concentrated solar power (CSP), and thermal energy storage. OCNI also demonstrated support for Canadian Nuclear Laboratories at Canadian Nuclear Safety Commission Public Hearing for a Near Surface Disposal Facility, taking part in the hearing.

We further engaged in talks during the annual Canadian Nuclear Society (CNS) Conference and embedded annual CNS/CNA Student Conference. Discussions surrounded the potential opportunities for western Canadian firms and institutions to contribute to regional and national SMR supply chains with the lens of “Enabling Generational Sustainability through Science, Education & Inclusion”.

A Supported Pan-Canadian Effort



OCNI announced the Ready4SMR program at the 1st Canadian Nuclear Training &

Simulation Forum hosted by Ontario Tech University during the two-day event in June. We were successful in gaining the support from the Government of Canada, through the Atlantic Canada Opportunities Agency (ACOA) with a \$786,250 investment in funding to develop and implement a Ready4SMR program in New Brunswick. This is in partnership with Opportunity New Brunswick and North Shore Micmac District Council, in accordance with our signed MOU with the latter. In the year to come OCNI plans to implement a similar program under the same name in Saskatchewan.

A Return to International Trade Missions

The return to in-person events also allowed OCNI with nine Canadian delegate companies to travel to the United Kingdom. The five-day mission to make international connections with regard to SMRs, decommissioning, included site visits, networking, and conferences across Wales and followed by two to three days of conferences and meetings in Telford, England. Our Canadian delegation also exhibited at DECOM2022 in Telford, UK.





OCNI cultivates a progress-oriented nuclear supply chain through collaborative initiatives and partnerships

OCNI has retained Strategy Corp Inc. (SCI) to manage a government relations program to secure, maintain, and strengthen federal and provincial government policy and funding support for the development of a pan-Canadian SMR Supply Chain.

SCI will guide OCNI on Government Relations deliverables with strategies on how best to access available funding for initiatives.

Local Supplier Engagement Program

The first in-person supplier engagement event under advisement was the Hamilton Nuclear Showcase. This event took place on June 27, nurtured expressed excitement around creating new jobs and interest in continuing the growth of partnerships and politically aligned ties to the Canadian nuclear industry.



Hamilton Nuclear Showcase delegates tour the McMaster Research Reactor

Guest speakers included several elected officials within the Hamilton region, including MP Dan Muys, the MP for Flamborough-Glanbrook, Lisa Hepfner, MP for Hamilton Mountain, Grant Maclean there on behalf of Donna Skelly, MPP for Flamborough-Glanbrook, and Norm Schleeahn, Director, Economic Development for the city of Hamilton. Natural Resources Director Justin Hannah was also in attendance.



Executive Retreat in Ottawa: Key Findings

OCNI's Ron Oberth participated in the CEO Retreat hosted by the CNA on February 24/25. The discussion indicated five highlights which will continue to guide future proactive government and public advocacy efforts.

- 1 An agreement that the nuclear industry should strengthen its aligned messaging on the importance of nuclear in meeting "Net Zero by 2050" targets, improving health outcomes with new medical isotopes, and supporting economic recovery in Canada.

- 2 Canada will showcase its clean energy leadership and world-class regulatory process and supply chain through the world's first grid-scale SMR deployment at Darlington.
- 3 The industry must get behind and support the Near Surface Disposal Facilities (NSDF) approval at CNL, which is critical to the long-term success of the Canadian nuclear industry.
- 4 We must continue supply chain modernization by adopting new technologies/processes such as advanced manufacturing, AI, and collaborative contracting.
- 5 The success of Canada's nuclear industry must be underpinned by building long-term trust with Indigenous communities across Canada.



Photo 1: OYSC Chair Brianna Rector and Board Director Fabricia Piñeiro at WiN

Photo 2: Tara Welbourn, WiN Harriet Brooks Award winner stands for a photo with with OCNI President & CEO Bill Walker

Youth Shadow Council & WiN

The Youth Shadow Council was introduced last year and has achieved great success with the first 11 bright youths who are now part of the OYSC Alumni network. OYSC were able to take part in a workshop with the Nuclear Waste Management Organization (NWMO) and introduce the Glow Up Series. The Glow Up series commenced with a webinar on November 30, that included a general presentation geared toward both youth and industry, targeting those curious about the nuclear sector, and in turn what the industry should know about the incoming youth of the industry.

OYSC continues to engage an audience of peers with weekly posts on the OSYC OCNI Instagram account and has created a #tidbitTuesday series where they create fun nuclear trivia for followers to play.

OCNI Board Director Fabricia Piñeiro, and OCNI Youth Shadow Council Chair, Brianna Rector, presented the importance of youth engagement and "What Drives Youth?" in the Nuclear sector and advised how to retain young talent at the Women in Nuclear Forward Together conference held in Niagara Falls this September 25th – 28th with much of the OCNI team in attendance.

The OCNI was honoured to sponsor and present the Harriet Brooks Award to Tara Welbourn who was recognized for her strong ambassadorship, effectively supporting WIN's objectives and has made outstanding leadership contributions to the success of WiN Canada.

OCNI continued its successful "Leader Series" which commenced in January 2021 as an opportunity for the wider industry to hear directly from industry leaders on their impacts on the sector through innovation, leadership and collaborative effort. June 2022 brought an end to this series in anticipation of Ron's pending retirement. On June 24th, OCNI Board Chair, Ahab Abdel-Aziz, chatted with Ron about his 49 years in the industry and his plans for "rewiring" after his 11-year tenure with OCNI. **The regularly broadcasted series had the pleasure to also include the following roster to the impressive list of industry leaders since its airing in 2021:**

Pierre Trembly, AECOM | Laurie Swami, NWMO

Jerry Hopwood, UNENE | Carla Carmichael, CCNS

On August 25, OCNI held a 1-hour member focus group to gather feedback on how OCNI can best serve its members' needs and become a stronger association. An exclusive group of our member companies participated by discussing the value of OCNI membership and offered insight into what future memberships could look like. The results of the focus group were used to develop future OCNI events, benefits, programming, and member support initiatives with a unified and collaborative effort by staff and the OCNI Board.

SKILLS DEVELOPMENT FUND

Skilled for Readiness Projects

OCNI/FNPA Project with Ministry of Labour, Training and Skills Development a Huge Success

Indigenous & Women Skilled Trade Development Pathway to the Nuclear Industry/Clean Energy Sector

In 2021 the Organization of Canadian Nuclear Industries (OCNI), in partnership with First Nations Power Authority (FNPA), was awarded a grant of \$500,000 from the Ontario Government to undertake a year long program directed towards promoting the education and training in skilled trades to women and Indigenous people. This project was a market-driven solution that aimed to grow on the economic potential of Indigenous peoples and women by recruiting, training, and employing these groups in skilled trades positions that are in high demand.

The project addressed the needs for education and employment opportunities for under-represented communities specific to Indigenous peoples and women, providing them access to the nuclear industry/clean energy sector skilled trades workforce. OCNI/FNPA provided access to pre-employment soft-skill and hard-skill training, provide on-the-job learning experiences, secured long-term employment and further training opportunities within industrial trade apprenticeships.

One initiative within the project, “Women in Skilled Trades Readiness Program”, was a ten-week trades and skills training workshop series that offered women an opportunity to learn about and explore a career in the trades. In partnership with Carpenters Union Local 2222, the Adult Learning Centre, and employment service provider VPI Working Solutions, this program included an introduction to carpentry and scaffolding course, and a hands-on component to build a much-needed new shed for the local Women’s House shelter.

“The Introduction to Millwrighting Program” developed by the Millwright Regional Council of Ontario (MRCO) was another initiative of this project.

In partnership with Millwright Union Local 1592 and 2309, Durham College, Adult Learning Centre Grey/Bruce/Georgian, Indigenous Skills and Employment Training (ISET) organizations Huronia Area Aboriginal Management Board (HAAMB) and Kagita Mikam, Bruce Power, Ontario Power Generation (OPG), and the Aboriginal Apprenticeship Board of Ontario (AABO), participants completed a specialized six-week training program focused on safety fundamentals and an introduction to the millwright trade. All 15 Indigenous participants in the program successfully completed the union entrance exam and were indentured into the Millwright union as first year apprentices and placed with nuclear supplier companies.



Some participants were directly hired to a union or nuclear supplier company and did not participate in a formal initiative. These participants were eligible to receive funding for safety training, personal protective equipment, transportation, and wrap around supports.

“ I found the OCNI Program to be extremely helpful and it provided me valuable insight and teachings that will help me throughout my career. The people that I met in the training sessions were excellent networking contacts and gave, me a better idea of what my career can look like in the next decade ”

- Jesse W., Project Management Cohort

The project successfully wrapped up in March 2022 and exceeded performance measurement targets with a total of 42 women and Indigenous people participating in upskilling, training, experiential, apprenticeship, and employment placement opportunities focused on carpentry, millwright, electrical, plumbing, construction, and project coordination.

COMMUNITY OUTREACH

Scholarships and Student Bursaries

OCNI continues to support and invest in industry growth through the support of scholarships and bursaries for students on nuclear engineering and skilled trades program at the following institutions:

- Ontario Tech (two Martyn Wash Memorial Scholarships)
- McMaster University
- University of New Brunswick (two including the renamed OCNI Roger McKenzie Memorial Scholarship)
- Durham College
- Fanshawe College (Huron/Bruce Region Indigenous Student Scholarship)
- Mohawk College
- Algonquin College
- Conestoga College
- Georgian College

Congratulations to the recipients of this honourable scholarship:

Noah T. Hartery (2021-22), Fiona C. Baker (2021-22), Lauren A. Hunter (2021-22), Noah Janmohamed (2020-21), Rochelle Bartilet (2020-21), Iman Basha (2019-20), Nathan Reedyk (2019-20), Thomas Higgins (2021-22), Alvin Olay (2021-22), Anne Bartilet (2021-22)



Corporate Citizenship

This year, Habitat for Humanity Grey Bruce constructed seven single-dwelling homes for Saugeen First Nation. Together with OCNI member volunteers from Kinectrics and Stevcon Packaging & Logistics Ltd, the team helped construct several safe and solid homes in the community.

It was an honour for OCNI to be recognized at the Annual Education Awards at Saugeen First Nation alongside other industry organizations for contributing to the mid-day lunch program. The program provides peace of mind to those students who live without food scarcity, and aids in their overall health and well-being. The program provides healthy and nutritious lunches to 150 First Nations students in JK to Grade 8 in local schools.

This year OCNI cash donations and in-kind support went to the following local charities and communities over the past year:

- First Annual Help for Hope Charity Golf Tournament
- Power of the Purse 2021
- Saugeen Ojibway Nation (SON) Toy Drive
- Saugeen Memorial Hospital Foundation
- Red Cross Support for Ukraine Humanitarian Efforts
- POGO PJ Party Hospice
- Minwaashin Lodge
- Simcoe Hall Settlement House
- Mississaugas of Scugog Island First Nation
- Orange Shirt Society
- Build a Dream Sponsorship
- Indspire
- Bruce Power LP. Supplier Sponsorship Package
- Bruce Power LP., Bill Walker Tribute Fundraiser
- WiN Canada, Harriet Brooks Award



FINANCIAL HEALTH

OCNI works to ensure mission execution while balancing all strategic focus areas.

Budget

OCNI's budget is based on guidance and approval from the Board of Directors, according to determined priorities, and the OCNI Business Plan.

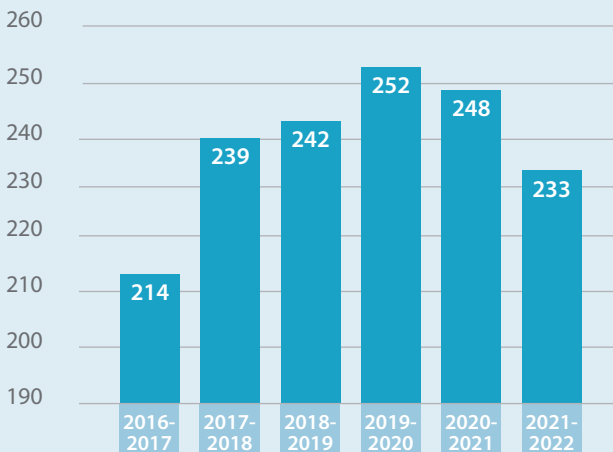
OCNI strives to maintain transparency with the membership regarding the association's budget and financial status.

Membership

OCNI continues to maintain a strong membership, standing at 233 members at year-end. Our membership continues to diversify with:

- 10** members in Quebec
- 6** members on the East Coast (New Brunswick & Nova Scotia)
- 11** members in Western Canada
- 14** International members

OCNI MEMBERSHIPS YEAR OVER YEAR

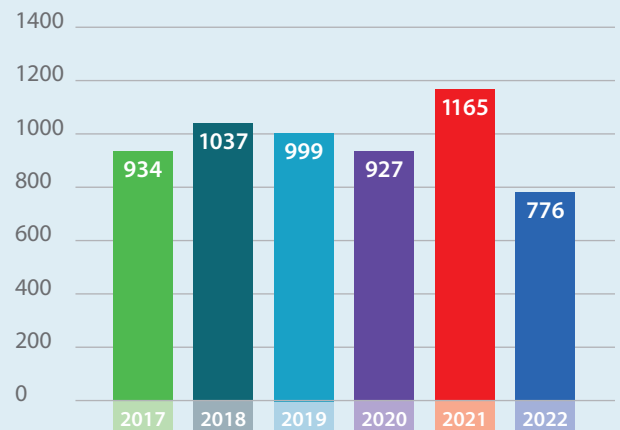


Annual Financial Audit

OCNI's annual financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. The annual audit was conducted by OCNI's auditor Timothy Arulappa, CPA, CA, LPA.

OCNI NET ASSETS

[in thousands of dollars Canadian]



Financial Position

Midway through the year OCNI returned to more standard operations.

OCNI incurred a loss in the year mainly due to spending excess reserves on strategic initiatives that are intended to benefit the supply chain, the challenges of returning to in-person events, and the leadership transition. The 2022/23 Business Plan is focused on returning OCNI to a break-even position.

OCNI thanks the membership for their continued support to the organization, even in a pandemic. The three in-person supplier days were very successful, and the golf tournament gave members another chance to network.

OCNI Financial Report for the Year Ending September 30, 2022:

(IN THOUSANDS OF DOLLARS CANADIAN)	2022	2021
REVENUE		
Membership Fees	\$654	\$645
Event Revenue	\$515	\$312
Ready4SMR	\$38	\$0
Trade Missions -Govt Funding & Participant Fees	\$54	\$27
Skills Development Program	\$319	\$103
Port Elgin Office Expense Recovery	\$0	\$12
Grants and Sponsorships	\$103	\$127
Government Assistance	\$10	\$228
Investment Income	\$7	\$68
	\$1,700	1,522
DIRECT COSTS		
Event Costs	\$289	\$88
Trade Mission Costs	\$63	\$31
Skills Development Program	\$319	\$103
Ready4SMR	\$45	\$0
	716	222
EXPENDITURES		
Salaries and Benefits	\$862	\$621
CEO Transfer Costs	\$31	\$0
Communications and Govt Relations	\$125	\$113
Indigenous Engagement	\$34	\$77
Market Studies	\$8	\$23
Nuclear Ready Passport and CAMiNA	\$58	\$0
Accounting, Legal, Insurance	\$54	\$42
Sponsorships, Memberships and Donations	\$30	\$28
Scholarships and Bursaries	\$20	\$16
Travel and Conferences	\$63	\$13
Staff Severance	\$0	(\$7)
Office Rent, Supplies and Printing	\$70	\$81
Bank & Merchants Charges	\$17	\$14
Port Elgin office representative	\$0	\$38
AGM /Amortization/ Bad Debt	\$2	\$2
	\$1,374	\$1,061
EXCESS (DEFICIENCY)	(\$390)	\$238
NET ASSETS	\$776	\$1,166

OCNI LEADERSHIP

Board of Directors 2022



Ahab Abdel-Aziz
Gowling WLG
CHAIR



Desiree Norwegian
Atunda
VICE-CHAIR



Tanya Bodioga
AMAG
SECRETARY



Doug Brophy
United Engineers
& Constructors
TREASURER AND AUDIT
COMMITTEE CHAIR



Alex Sakuta
Promation Nuclear
GOVERNANCE
COMMITTEE CHAIR



Fabricia Piñeiro
Westinghouse
RISK AND COMPLIANCE
COMMITTEE CHAIR



Mario Pieries
Hatch
NOMINATIONS AND
ELECTIONS COMMITTEE CHAIR



Michael Chatlani
L3Harris
COMPENSATION AND
PERFORMANCE
COMMITTEE CHAIR



Lisa McBride
GE Hitachi Nuclear



Andrew Lawrence
Deep Trekker



Domenica Macasevic
Trillium Flow
Technologies



Matt MacDonald
Aecon



Natalie Cutler
BWXT



Simona Besnea
SNC-Lavalin



Louie Shoukas
PCL Industrial
Constructors



Members of the Board past and present stand for a picture with Ron and the “Rewiring” Celebration Dinner in his honour.

Pictured (far left): Domenica Macasevic, Lisa McBride, Louie Shoukas, Desiree Norwegian, Alex Sakuta, Ahab Abdel-Aziz, Ron Oberth, Simone Besnea, Matt MacDonald, Justin Hannah, Tanya Bodioga, Benoit Parent, Narinder Bains

OCNI TEAM



Bill Walker
PRESIDENT AND CEO
bill.walker@ocni.ca



Brian Fehrenbach
DIRECTOR BUSINESS DEVELOPMENT AND SMR SUPPLY CHAIN DEVELOPMENT
brian.fehrenbach@ocni.ca



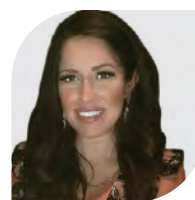
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Consultants | Contracts



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Christine Burow
CAMINA PROGRAM DIRECTOR
christine.burow@ocni.ca

2022 MEMBER LIST

A-D

A & C Tool
ABB
Aberfoyle Metals
Abraflex (2004) Ltd.
Advanced Measurement & Analysis
AECOM Canada Ltd.
Aecon Industrial
AeroTek Manufacturing
Aerotek ULC
Agile Bear
Ahlberg Cameras AB
Alberici Constructors Ltd.
Alithya Digital Technology Corporation
Alps Welding Ltd.
Amidyne Group
ANRIC Enterprises
Anvil International
Apex Industries
ARC Clean Energy Canada Inc.
Arnprior Aerospace
Artificer TW Ltd.
ATS Automation
Atunda Ltd.
Avatara Software
Avensys
B.C. Instruments
Bantrel Co.
BCS INC.
BFC Technologies
Big Red Oak Inc.
Bird Construction
Black & McDonald
BrandSafway
Brotech Precision Ltd.
Bucephalus Inc.
BWM Industrial Automation
BWXT Canada
Cahill Group
Calian Ltd.
Cambridge Materials Testing Ltd.
Camfil Canada

Canada Forgings Inc. (CanForge)
Canada Metal North America
Canadian Nuclear Laboratories
Canadian Power Utility Services Ltd.
Canadian Radiation Protection Ass.
CANHC
Carboline
Cavendish Canada (Babcock Canada)
CCAB
CCN
CIMS Limited Partnership
City of Owen Sound
Clyde Union
Contro Valve Inc.
ConuarFAE
Conval Equipment Ltd.
County of Renfrew
Creative Fire
CRG Energy Projects Inc.
CTS Consulting
Cummins Canada
Curtiss Wright Flow Control Corporation
DB2 Consulting
DCS Controls
Deep Trekker Inc.
Delta T Heat Exchangers Inc.
Dewar Industrial Services

E-M

E. S. Fox Ltd.
Earle M. Jorgensen Canada (EMJ)
Eclipse Automation
Ehvert Engineering Inc.
Energy Solutions
Energy Steel
Englobe Corp.
Ensa (Equipos Nucleares S.A. S.M.E.)
Excello Marketing
Framatome
FuseRing
GE Steam Power
Geogian College

Girotti Machine
Glenair Inc.
Globotech Inc.
Golder & Associates
Gowling WLG(Canada) LLP
Graham Industrial Services
Great Lakes Industrial Controls Inc.
Greene Tweed & Co.
Harbour Technologies
Hamilton X Packaging & Pallets Co.
Hatch
Helmets to Hardhats
Henry Controls
Heritage Safety Products Ltd.
Hexagon (Intergraph) Canada Ltd.
Hilti Canada
Hitachi Canada
Hooper Welding Enterprises Limited
Hoskin Scientific Limited
HumanSystems Incorporated
Hydra-Fab Fluid Power Inc.
Hydro Inc.
Ian Martin Ltd.
Industrial Radiography Supplies & Services
Integra Technologies
International Brotherhood of Boilermakers
ION Nuclear Consulting Ltd.
Isowater Corporation
J. A. Plourde Performance Ltd.
J.W. Love and Associates
JM Concept
JNE Welding
Kanata Electronic Services Ltd.
KEPCO
Kinectrics
Knightsbridge
Krohne, Inc.
KSB Pumps
L3 MAPPS INC.
Lakeside Process
Laurentis Energy Partners
LEMO Canada

Liburdi
Little Lakes Machine and Tool
Lokring Eastern Canada
LXM LAW LLP (Clarke Legal Services)
Marmen Inc.
Marsh Instrumentation Ltd.
Marshall Metal Industries Ltd.
McCann Equipment Ltd.
McMaster University
MDA
Mirion Canberra Company
Mirion Technologies
(IST Canada) Inc.
Moltex Energy Canada Inc.
Morson International
Municipality of Kincardine
MZConsulting Inc.

N-S

NeFab Inc.
New Era Group
Newman Hattersley
Niagara Energy Products Corp.
Niagara Fasteners Inc.
Norda Stelo
Nordion Inc.
North American Crating Inc.
Nuclear Insurance Association
of Canada
Nuclear Promise X
Nuclear Waste Management
Organization
NuScale
Nu-Tech Precision Metals
Nuvia International
NWI Precision Tube ULC
OARO
Olympus NDT
Ontario Tech University
Pacer Air Freight
Pajarito Scientific Corp.
Pall Canada
Paragon Energy Solutions LLC
Patriot Forge
PCL Industrial Construction
PinAcle Stainless Steel
Plan Group Inc.
ProLucid Technologies Inc.
Promation Nuclear

PTAG
Quantum CNC Inc.
Radiation Safety Institute
REEL COH Inc.
Regional Municipality of Durham
Ritepro Corporation
Rivtec Inc.
RN Tooling
Rotork Controls (Canada) Ltd.
RSCC Wire & Cable LLC
Sargent & Lundy Canada Company
Sartrex Power Control Systems Inc.
Schulz Electric Company
SciWise Solutions
Seals Unlimited
ShawCor
Siemens Canada
Sitco Precision Machining Co. Ltd.
SNC Lavalin
Special Electronics & Designs Inc.
Stern Laboratories
Stevcon Packaging & Logistics Ltd.
Strapolec
Strite Industries Ltd.
Stuart Hunt & Associates Ltd.
Sulzer Pumps
Sunny Corner Enterprises
Superior-Strategies
Swagelok Central Ontario
Sylvan Automation Ltd.

T-Z

Team Industrial Services
Technel Engineering Inc.
Technical Standards & Safety
Authority (TSSA)
Terrestrial Energy
The Agency
Thermon Canada
Thomas Thor
Thorburn Flex
Tioga Pipe
Toshiba Industrial Products Canada
Toshont Power Products Inc.
TRC Limited
Trillium Flow
Trillium Measurement and
Control Inc.
Tron Construction

TW Metals Inc.
Tyne Engineering Inc.
U-Battery Canada
UCC Industrial
Ultra Safe Nuclear
Corporation Power
Ultra Torq Bolting Tools
UNENE
Unified Engineering
UniTech Services Group
United Engineers & Constructors
University of Strathclyde
Valbruna ASW Inc.
Veolia Nuclear Solutions
WAG QA
Westinghouse Electric Canada Inc.
Wild Matriarch Inc.
Wittenstein Inc.
Worldwide Imaging and
Detection Systems
Worley
X-Energy Canada



**Interested
in becoming
an OCNI
member?**

**Contact us
via email at
hello@ocni.ca
or phone at
905.839.0073
and we would be
happy to help!**



ORGANIZATION OF CANADIAN NUCLEAR INDUSTRIES

Clean Energy for a Low Carbon Economy

Organization of Canadian Nuclear Industries

SEND US A NOTE

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Pickering, Ontario L1V 1C3

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Organization of Canadian Nuclear Industries