



ORGANIZATION OF CANADIAN
NUCLEAR INDUSTRIES

Clean Energy for a Low Carbon Economy

2021 ANNUAL REPORT

NET ZERO
NEEDS
NUCLEAR



The mandate of the Organization of Canadian Nuclear Industries (OCNI) is to promote a healthy nuclear power industry in Canada, for the benefit of OCNI members.



240+ members



15,000

highly qualified nuclear specialists employed by those OCNI members

STRATEGIC FOCUS AREAS

HOW WE ENSURE OUR MEMBERS & THE INDUSTRY SUCCESS

FOCUS
CONNECTION



FOCUS
CAPACITY



FOCUS
GLOBAL REACH



FOCUS
ADVOCACY





VISION:

OCNI's vision is to drive and strengthen a thriving Canadian nuclear supply chain through innovation and leadership.

MISSION:

OCNI's mission is to deliver value to our members through programs and initiatives that support their success in the domestic and international nuclear markets.

VALUES

OCNI's corporate values are:

RESPONSIBILITY

We are accountable, transparent, and genuine in all our communications and dealings with each other, our members, supporters, and those associated with the industry.

COMMITMENT

We are committed to the growth and development of the Canadian Nuclear sector, suppliers, members, and each other.

INCLUSIVITY

We foster and encourage diverse perspectives, opportunities and challenges in an equal and equitable manner.

SERVICE EXCELLENCE

We strive for excellence by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering member growth.

GOOD GOVERNANCE/ SOCIAL RESPONSIBILITY

We encourage good governance and social responsibility.

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OCNI Board Chair's Message



World power requirements and climate change have us at a crossroads. The world requires power, but the cost to the environment of traditional power sources is not sustainable. World attention is more than ever focused on the need for a sustainable source of electricity. During the past two years of the pandemic, OCNI staff and the board have focused on advocating for and supporting the important contribution nuclear power can make to Canada and the world, and on Canada's unique role in facilitating that contribution. We know that there is a great deal of work ahead to manifest the full promise of new sustainable nuclear power generation technologies and we have already started that work.

Not for the first time – but for the first time in a while – Canada is tapping into inspiring visions and a pioneering spirit of innovation that is uniting environmentalists, scientists, engineers, humanitarians, and policymakers. There are renewed and new policy commitments to regaining Canada's place as a global leader in developing peaceful uses of civil nuclear technology.

A new ethos of “atoms for [environmental] peace” is taking hold, with a promise to enable continued electrification, while taking effective action to meet climate change and net zero commitments, honouring indigenous peoples, prioritizing equity, diversity, and inclusion, and making good on decommissioning and radioactive waste responsibilities as they come due.

We have been here before: Canada has an 80-year history as a global leader and innovator in the fields of nuclear science and technology, during which it led the world in the development of safe and secure nuclear technology – from the CANDU reactors to Cobalt 60 radiation therapy and industrial sterilization, to Molybdenum-99 medical radioisotopes.

Government and private sector investment in nuclear technology anchored the development of clean electrical power generation technology, supported the establishment of a nuclear supply chain built to last, created tens of thousands of high-tech-high-paying jobs, and returned billions of dollars to public and private purses.

These social and economic rewards are again within reach, but they will require organized and targeted investment in supply chain capacity development, among other things.

OCNI is continuing to connect supply chain, customers, and governments in continuous dialogue, aimed at optimizing performance and outcomes for all concerned. The board and executive of OCNI are invested in developing and delivering program initiatives to help interested nuclear supply chain members become “SMR Ready” and newcomers from other sectors “Ready for Nuclear.”

We see this as a critically important investment in the readiness of the supply chain in its upcoming missions. At the same time, we will continue to work with industry associations, government, and non-governmental organizations to help ensure that the policy dialogue about the future of nuclear in Canada is evidence-based and accurately accounts for nuclear energy's continuing contribution to a clean and secure nation and planet.

A handwritten signature in blue ink, appearing to read 'Ahab'.

Ahab Abdel-Aziz, OCNI Board Chair

OCNI President's Message



I want to acknowledge the remarkable dedication and perseverance of the small OCNI team that struggled through remote operations, staffing transitions, and is now functioning as a unified, collaborative, mutually supportive, and empowered team. The continued support and loyalty of OCNI members at this critical time is also very much appreciated. I would like to highlight several special activities and achievements over the last year:

Indigenous Engagement

OCNI signed a MOU with the First Nations Power Authority (FNPA) to jointly promote and support Indigenous engagement and participation in the Canadian nuclear industry. This partnership resulted in a \$500,000 grant by the Ontario Ministry of Labor, Training, and Skills Development (MLTSD) to undertake a one-year program to recruit, train and place Indigenous peoples and women in skilled trades positions in Ontario's nuclear sector. (OCNI/FNPA News Release 12/5/21)

Advanced Technologies and Processes (ATP)

The ATP Council has a mandate to advise the OCNI CEO on research, development, and implementation of new technologies and processes and that will transform and create new opportunities for the Canadian nuclear supply chain. The rejuvenated 18-member Council, co-chaired by Owen Tennant (NUVIA Canada) and Alex Sakuta (Promation), has promoted Advanced Manufacturing, Electronic QA and Remote Inspection technologies over the last year.

Pan-Canadian SMR Supply Chain: "SMR Ready"

OCNI is leading the development of a Pan-Canadian SMR supply chain to successfully deploy SMR's in Ontario, New Brunswick, Saskatchewan and Alberta. An "SMR Ready" domestic supply chain will solidify Canada as a launchpad for worldwide SMR deployment.

Equity, Diversity, and Inclusion (EDI)

OCNI has made strong commitment to EDI in its own business practice and by encouraging OCNI members to develop their own EDI programs. OCNI has hosted a number of EDI-related webinars throughout the year, presented the annual "Balance Mean Business" Award at our AGM in November and hosted an important and comprehensive EDI Conference in October.

Youth Shadow Council (OYSC)

The OCNI Youth Shadow Council (OYSC) functions as a volunteer youth leadership council for young people who want to shape the future of the Canadian nuclear industry and help Canada achieve its "Net Zero by 2050" target. The Council, with OCNI Board Advisors (Fabricia Pineiro (Westinghouse) and Andrew Lawrence (Deep Trekker), promotes youth leadership development and engages young Canadians on key issues in the nuclear energy sector.

A handwritten signature in black ink, appearing to read "Ron C. Oberth". The signature is fluid and cursive.

Ron Oberth, President and CEO

CONNECTION

This year OCNl continued utilizing digital platforms to bring value to our members in this unprecedented business climate.

OCNI Townhall by NII CEO
Bruce Wallace

U-Battery SMR Supplier
Forum

D+I: Anti-Black Racism and
Hiring Practices

CNL Supplier Day

A Prescription for
Successful Hiring with LHH
Knightsbridge

Bruce Power/Saugeen
Ojibway Nation (SON)
Isotope Partnership

The SMR Summit presented
by OPG

The Leader Series: Stephanie
Smith, CANDU Owners
Group (COG)

NRCAN Roundtable: Canada's
New Waste Management
Policy

Bruce Power Virtual Supplier
Day/ Roundtable

OCTOBER 2020
NOVEMBER 2020

DECEMBER 2020
JANUARY 2021

FEBRUARY 2021
MARCH 2021

OCNI Townhall by CCNS -
Carla Carmichael

Advanced Manufacturing
Forum

Tier 2/3 Manufacturers
Roundtable with Minister
Walker

OCNI Virtual AGM

D+I: Employee Movement –
When Nuclear goes Global

The Leader Series: Mike
Rencheck, Bruce Power

ATP: Codes and
Standards 101

IEP: Environmental, Social,
and Governance (ESG)
standards

Canada-Wales Digital
Trade Mission

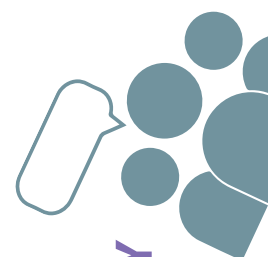
Canada-Romania
Conference on Nuclear
Technologies

The Leader Series: Eddie
Saab, Westinghouse

D+I: Nuclear in a Tik Tok
World



CAPACITY



ADVOCACY

The Leader Series: Bill Fox, SNC-Lavalin

Nuclear Workforce Planning & Development Roundtable

Germany-Canada-Wales DTM

Progressive Aboriginal Relations (PAR) 101

Medical Isotopes Directory Launch

Nuclear Fusion: Great Potential and Challenges

OCNI: This is Us

CyberSecurity Webinar

The Leader Series: Brett Plummer, NB Power

OARO: Supporting the Nuclear & SMR Industries

NPX: Whitby Office Grand Opening

SNC-Lavalin's Engineering Net Zero

Eclipse Nuclear Facility Grand Opening in Cambridge

Tritium: New Opportunities

National Indigenous History Month (Virtual)

Lionhead Golf Tournament

OCNI Member Focus Group

APRIL 2021

MAY 2021

JUNE 2021

JULY 2021

AUGUST 2021

SEPTEMBER 2021

Bad Actors: The 2021 CFSI Workshop

The Leader Series: Ken Hartwick, OPG

Moltex: Progress and Plans

Balance Means Business: Lisa McBride, GE Hitachi

Lead the Charge in Clean Energy: Durham Region

OPG Supplier Day

CNL Vision 2030

COG/OCNI Value of FLS Training Webinar

CNL Site Revitalization Group

Lionhead Golf Tournament - Round Two

The Leader Series: David Harris, Kinectrics

CSA Group: Nuclear Standards & Opportunities

Building a Brighter Tomorrow - OPG Climate Change Plan webinar

Bruce County Golf Tournament

Balance Means Business: Guy Lonechild, FNPA

GLOBAL REACH



CONNECTION

OCNI creates and maintains strong connections among members and customers that lead to contracts for members.

OCNI organized successful supplier events over the year at Bruce Power, Ontario Power Generation (OPG), Canadian Nuclear Laboratories, and NB Power. These events and workshops showcase the opportunities and engagement to our membership, emphasizing partnership with existing and new suppliers in the nuclear industry.

OCNI, in partnership with the Canadian Nuclear Laboratories, hosted a Virtual Supplier Day in December. This event aides discussions with CNL for community engagement in the Ottawa Valley area. A larger focus on major projects and opportunities for supply chain engagement was the focus of a CNL webinar on July 12, which garnered well over 350 attendees.

A Bruce Power Virtual Supplier Day took place in February, with additional Speed Pitch Sessions to accommodate demand. Both events were a great success garnering over 300 attendees and 53 speed pitches. OCNI was in regular contact with Bruce Power Supply Chain, Corporate Affairs, Human Resources, Indigenous Engagement (Indigenous Relations Supplier Network & the Local Indigenous Communities), as well as with the local suppliers to continue to advance engagement, diversification, and retention through a variety of initiatives and platforms.

OCNI hosted its annual OPG Supplier Day in May, in a virtual environment. The full-day event kicked off with presentations from across the OPG portfolio (Pickering, Darlington, CCNS, GFP) coupled with networking rooms in the afternoon. The networking rooms provided members the chance to meet with OPG supply chain and procurement staff as well as other supply chain member companies.



Lionhead Golf Tournament

Inroads have been made with the local school boards, chambers, Tier 1, 2 & 3 suppliers and non-nuclear companies are part of the path forward of engagement in New Brunswick; all done virtually until COVID restrictions lift and in-person engagement can commence. The possible opening of an OCNI satellite office in Saint John will be discussed in the OCNI Business Plan review.

This year OCNI hosted three golf tournaments to facilitate the in-person connection the COVID era has left us in dire need of. The first tournament, hosted in June at the Lionhead Golf & Conference Club, brought our members together in a social setting to remind

us that business and friendship go hand in hand. A follow-up tournament was hosted at Lionhead on September 8th. Our final golf tournament of the year, was the first Annual Bruce County Golf Tournament on September 28 at the Saugeen Golf Club. Through fund-raising at these events we were able to support local charities such as the Simcoe Hall Settlement House, the Scugog Island First Nations Food Bank, the Healthy Babies/Children program and Native Women’s Resource Center of Toronto, the Saugeen Memorial Hospital Foundation, the Yonge Street Mission, and the United Way Bruce Grey and Saugeen & Nawash Food Bank. A new prize at this year’s OCNI golf tournament was the ‘golden ticket’, which gave the winner a chance to select a charity of their choice. The two winners selected Sick Kids Hospital and Indspire as their charities.

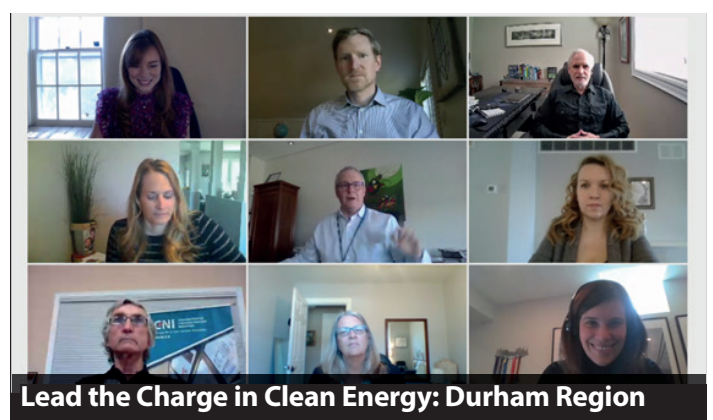
OCNI partnered with The Region of Durham and Clarington Board of Trade to promote and accelerate the transition to a clean energy economy with the “Lead the Charge in Clean Energy” webinar. The morning focused on economic development and leadership within the Durham Region and presentations provided the insight on new developments, along with strategies and projects designed to help member companies grow and thrive in the Region of Durham.



OPG Supplier Day Presentations



Bruce County Golf Tournament



Lead the Charge in Clean Energy: Durham Region

CAPACITY

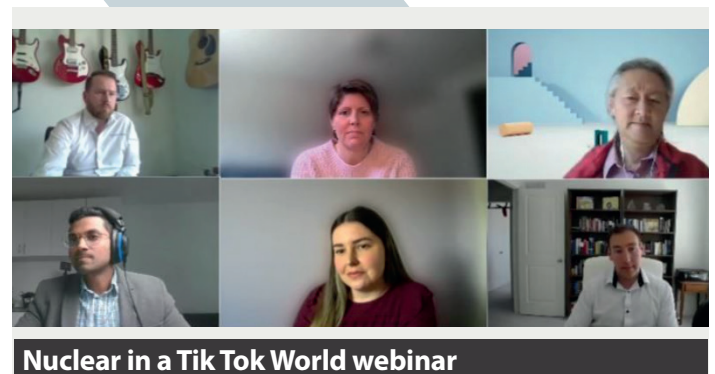
OCNI organizes workshops to address technical and process issues that aide member companies in acquiring skills and quality programs that are demanded by utility customers, the national nuclear laboratory, and EPC contractors.

Although 2021 was limited for in-person events, OCNI was tirelessly at work providing quality webinar content for the industry and our members.

The Advanced Technologies & Processes (ATP) Council hosted a two-half day virtual Advanced Manufacturing Conference in November. The proceedings of the event were an excellent overview of rapid progress on development, standard-setting, and deployment of advanced manufacturing technologies in other industries and the challenges of using advanced manufacturing in nuclear applications such as obsolete component replacement and SMR fabrication to reduce cost and schedule. The council also hosted webinars on Codes & Standards, Cyber Security and Electronic QA Processes.

OCNI hosted a webinar with OARO to learn how they secure and fortify the nuclear industry suppliers' documents, data, information, and parts through the supply chain process. The "Supporting the SMR and Nuclear Industries" webinar provided members the know-how to enhance their knowledge of digital technologies and confidently differentiate fact from fiction.

OCNI supported member Indigenous engagement programs and plan development, the Bruce Power Indigenous Relations Supplier Network , and OPG Indigenous Opportunities in Nuclear (ION) program, and hosted virtual events on Indigenous topics for members. Those events included the Bruce Power/ Saugeen Ojibway Nation Isotope partnership, Indigenous Cultural Awareness Training and support for the CNS G4SR-2 conferences Indigenous content, and First Nations Power Authority SMR conference. In keeping with the OCNI/CCAB MOU and three-year IEP, staff prepared the development and introduction of a new Indigenous business membership category.



Together, OCNi and COG hosted Bad Actors: The 2021 CFSI Workshop. This workshop took place over two half-days and focused on identifying, preventing, and examining the lessons learned from the use of CFSIs. The CFSI Workshop helps to equip our members with the tools and knowledge to meet both industry and regulatory expectations with confidence.



OCNi Successfully Completes Phase 2 of CCAB's PAR Program



We are pleased to announce that OCNi has successfully completed the Committed Level Phase 2 verification process and has moved into Phase 3 of the Canadian Council for Aboriginal Businesses' Progressive Aboriginal Relations (PAR) Program. OCNi continues its commitment to building positive relationships with Indigenous communities and growing in the program's four key business areas: Leadership Actions, Employment, Business Development, and Community Relationships. The PAR program is the only social responsibility program with an emphasis on Indigenous Relations.



GLOBAL REACH

OCNI supports member companies in offshore markets by providing market updates and leading virtual trade missions to strategic target markets with high growth potential.

The 2022-2024 International Business Development Strategy (IBDS) report, in partnership with CNA, was completed for documentation and justification of future Trade Missions and International efforts. The report was put together by the team from Bucephalus Consulting, Strapolec, and MZConsulting and was reviewed by a Project Steering Committee.

The January digital Trade Mission between the Welsh Government, Wales Nuclear Forum, and OCNI saw at peak over 90 individuals participate in each of the four-days of the mission. Kinetics Cubed managed 20 B2B meetings between Canadian and Welsh companies. The feedback received from attendees was positive and resulted in continuous conversations between OCNI and contacts in Wales for future events and collaboration.

The Canada-Romania conference and B2Bs in March was a two-day conference with over 50 presenters, speaking to partnerships and business opportunities in Romania, to the over 500 registered attendees. In addition to a successful conference, 37 Canadian and Romanian companies, including the Romanian Trade Commissioner and SNN, participated in 70 B2B meetings in the event platform and an additional 21 meetings were set up by OCNI for companies outside of the platform.

OCNI and the Fusion Energy Council of Canada (FECC) presented a webinar in April on the fusion technology status in Canada and around the world. Controlled nuclear fusion is often described as “creating a sun on earth”. Axel Meisen, Interim President, FECC, and Robert Fedosejevs, Professor, University of Alberta, shared an exceptional presentation detailing the clean-energy production potential of fusion, with a comparative overview of fission and fusion fundamentals. There was an in-depth Q&A session where Allan Offenberger (Professor Emeritus, University of Alberta and; Founding President, FECC) discussed the implications of fusion energy deployment and uses for business, government, and the environment.

OCNI has completed the initial research for the Canadian Nuclear Passport. This research focused on the best nuclear contractor “on-boarding” practices in other jurisdictions (USA, Europe). The next step will be to host a Focus Group with a cross-section of labour and tech service suppliers to identify shortcomings or limitations of the current systems and secure funding to further develop the Canadian Nuclear Passport.

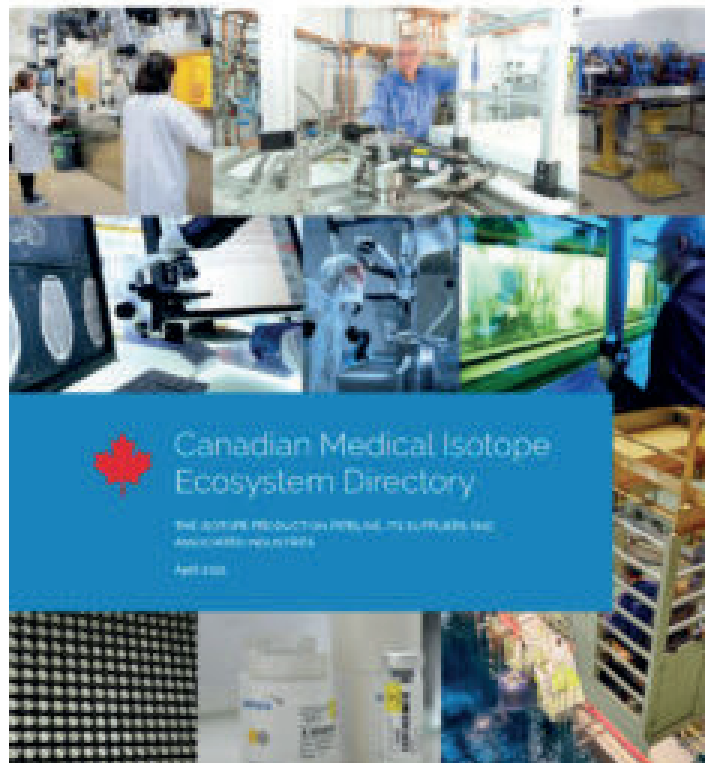
With the Canadian Nuclear Isotopes Council (CNIC), OCNi hosted a webinar to launch the Canadian Medical Isotope Ecosystem Directory. This webinar featured speakers from CNIC and Global Affairs Canada, along with medical isotope experts and



celebrated the Isotope Directory highlighting Canada’s historical leadership in research, production, delivery, and application of medical isotopes. The Canadian Isotope Directory (pictured below) will become the cornerstone of a joint OCNi and CNIC program to develop offshore markets for Canada’s unique capabilities in all aspects of the production and use of life-saving medical isotopes.

The Canada-ITER NCA came into force on May 3. NRCan serves as Canadian side co-chair of the NCA Coordinating Committee, including industry (OCNi, OPG, CNL, AECL, UNENE, FECC), which will oversee Canada-ITER collaboration. “Associate Membership Status” for Canada was discussed at the first Coordinating Committee in September.

OCNi’s Ron Oberth presented at the CNS SMR Symposium in June. The SMR Technology Task Force provided a written estimate of the OCNi “SMR Ready” program proposal. OCNi will continue to pursue and apply for funding for this program under FedDev programs well as NRCan’s Sustainable Innovation Fund (SIF).



OCNi, Wales Agreement

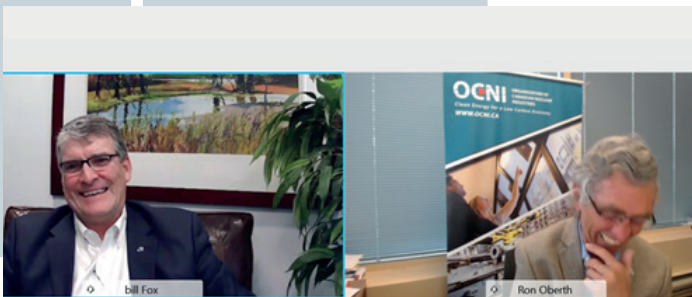
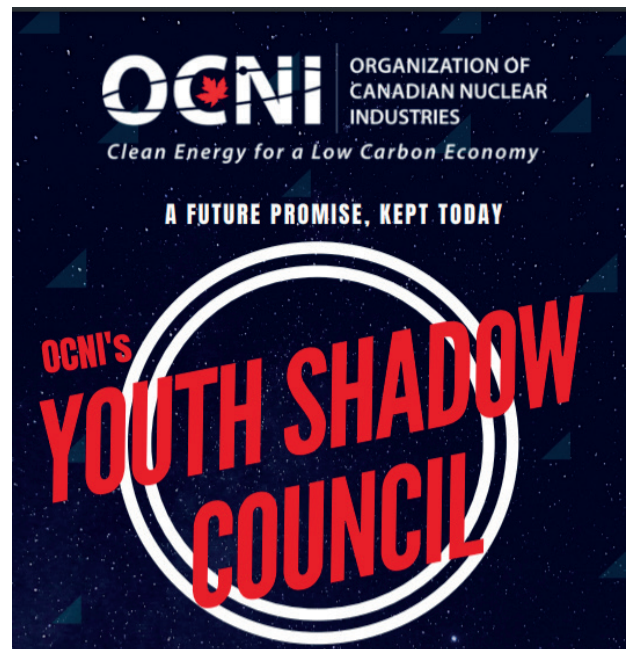
ADVOCACY

OCNI works directly, and with partners, to create a positive overall climate for the Nuclear Supply Chain sector in Canada.

OCNI continued its work with Global Public Affairs (GPA) that focused on advocacy, government relations, and procurement of high-level political officials at OCNI engagement events. GPA helped secure MPPs, MPs, and local mayors for OCNI's Supplier Engagement Series, with events at NPX and Eclipse Automation.

Along with the NRCan team, OCNI worked to ensure that members had the ability to provide input and shape the policy modernization through a roundtable dialogue in early February. This roundtable discussed Canada's Radioactive Waste Policy Modernization. These conversations continue with all stakeholders, including industry, in order to provide greater leadership on radioactive waste management and ensure that Canada continues to meet international best practices, as well as to reflect the values and principles of Canadians.

This year OCNI introduced a Youth Shadow Council (OYSC) Membership. The council of 11 bright youths started an OCNI Instagram account in September to share industry related content. Within the OYSC initiatives, a mentorship program was established as a career and knowledge development opportunity for our council members. Industry mentors meet with the mentees at least once a month until April 2022. The council is also planning for the first OYSC webinar to take place in the near future.



Bill Fox, SNC-Lavalin Executive Vice-President

OCNI, with the assistance of GPA, presented the "OCNI Value Proposition" deck to members of the Ontario government. The presentation was part of a one-time funding request to the Ministry of Economic Development, Job Creation and Trade, the Ministry of Energy, and the Ministry of Labour, Training and Skills Development and aimed to assist OCNI in its continued efforts to develop and deliver quality engagement programming.

OCNI resumed its successful “Leader Series”. These monthly chats with Canadian nuclear leaders offer a rare opportunity to get to know the individuals who make the key strategic and operational decisions in the industry. OCNI President & CEO Ron Oberth chatted with industry leaders such as:

- Mike Rencheck, Bruce Power
- Stephanie Smith, CANDU Owners Group (COG)
- Eddie Saab, Westinghouse Canada
- Bill Fox, SNC-Lavalin
- Ken Hartwick, OPG
- Brett Plummer, NB Power
- David Harris, Kinectrics
- Fred Dermarkar, AECL

OCNI is working with member company KSB in drafting a “Roadmap for Introduction of Advanced Manufacturing Technologies in the Canadian Nuclear Industry” for use in replacement of obsolete components in aging CANDU units and for fabrication of unique SMR components.

On August 12, OCNI held a member focus group to gather feedback on how OCNI can best serve its members’ needs and become a stronger association. An exclusive group of our member companies discussed the value of OCNI membership and offered insight into what future memberships could look like. The results of the focus group were used to develop future OCNI events, benefits, programming, and member support.



Skills Development Fund

The Skills Development Fund (SDF) provides a pipeline of skilled trades people to undertake the future of Canada’s nuclear industry.

OCNI, with a contract through the Ministry of Labour, Training and Skills Development (MLTSD) Skills Development Fund, delivered a one-year project “Indigenous & Women Skilled Trade Development Pathway to the Nuclear Industry/ Cleaner Energy Sector”. This project is an outreach and industry educational training program, whose target audience is Indigenous individuals and women interested in careers in the nuclear industry.



The OCNI project, in partnership with the FNPA, will create education and employment opportunities in skilled trades job in Ontario’s nuclear industry by providing pre-employment soft-skill and hard-skill training, and assisting candidates in securing long term employment and training opportunities through industrial trade apprenticeships.

The Millwright Regional Council of Ontario, OCNI, FNPA, Huronia Area Aboriginal Management Board (HAAMB), and the Aboriginal Apprenticeship Board of Ontario (AABO) began a six-week training program for eight Indigenous men and women at Bruce Power’s training facility in Underwood on August 9. The program called Introduction to Millwrighting (ITM) wrapped up on September 17. (pictured above). The initiative was so successful that it was replicated at OPG with the support of Kagita Mikam. At the end of training, the 16 participants will be indentured into the Millwright union and placed with nuclear supplier companies as Millwright apprentices.

One of the initiatives of this program, the Women in Skilled Trades Readiness Program, in partnership with the UBC Local 2222 and VPI Working Solutions, and with support from the Adult Learning Center, is a five-week trades and skills training workshop series

focused on women that includes job development support, academic upgrading, safety certifications, introduction to carpentry, and a five-week training placement. The students in this program were able to put their newfound skills to work at the Women’s House in Bruce County, through a renovation of the outdoor exercise area and a shed build.



Community Outreach

Scholarships and Student Bursaries

To ensure the sustainability of our nuclear industry, OCNI supports scholarships and bursaries for students in nuclear engineering and skilled trades programs at the following institutions:

- Ontario Tech (two Martyn Wash Memorial Scholarships)
- McMaster University
- University of New Brunswick
- Durham College
- Fanshawe College (Huron/Bruce Region Indigenous Student Scholarship)
- Georgian College

OCNI Martyn Wash Memorial Scholarship

OCNI had a virtual meet and greet with Ontario Tech recent OCNI Martyn Wash Memorial Scholarship recipients on September 23. This scholarship honours the memory of Martyn Wash, who was the first president of the Organization of CANDU Industries (now OCNI). Martyn Wash dedicated most of his 34-year professional career to championing Canadian nuclear energy capabilities.



Congratulations to the recipients of this honourable scholarship: Noah Janmohamed (2020-21), Rochelle Bartilet (2020-21), Iman Basha (2019-20), Nathan Reedyk (2019-20). We are proud of your achievements and commitment to your studies. We do not doubt that their passion for the nuclear industry will make a positive impact.



Habitat for Humanity Nawash Build

Corporate Citizenship

Habitat for Humanity

On August 24 OCNI participated in the Humanity Build at Neyaashiinigmiing (Nawash). Together with some OCNI member companies, partners and community friends, the OCNI team helped build a safe, solid, and beautiful home. OCNI is delighted to be part of such a positive initiative for the Grey Bruce area.

OCNI is proud to have made cash donations and in-kind support in some cases to the following local charities and communities over the past year:

- Build A Dream
- Habitat for Humanity
- Hearthplace
- Huron Shores Hospice
- Indspire
- Mississaugas of Scugog Island First Nation
- Native Women's Resource Centre of Toronto
- Nawash Food Bank
- POGO
- Saugeen First Nation Food Bank
- Saugeen Memorial Hospital Foundation
- Sick Kids
- Simcoe Hall Settlement House
- United Way of Bruce Grey
- WIN Canada
- Yonge Street Mission

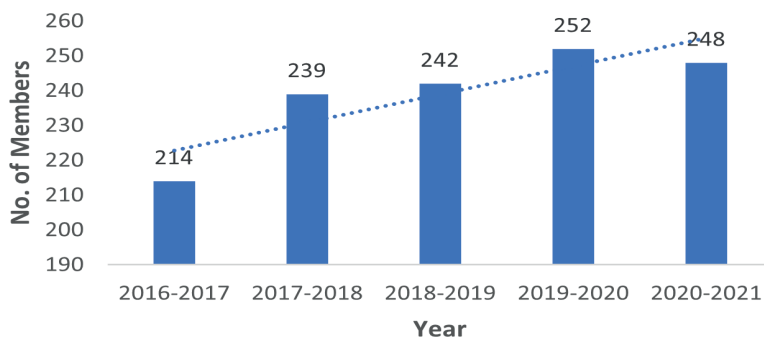
FINANCIAL HEALTH

OCNI works to ensure a robust revenue stream to enable mission execution while balancing all strategic focus areas.

Budget

OCNI's budget is based on guidance and approval from the Board of Directors, according to determined priorities, and the OCNI Business Plan. OCNI strives to maintain transparency with the membership regarding the association's budget and financial status. The Board of Directors approve and review the financial status quarterly.

Memberships Year over Year



Membership

OCNI continues to maintain a strong membership, standing at **248** members at year-end. Our membership continues to diversify with:

- 10** members in Quebec
- 6** members on the East Coast (New Brunswick & Nova Scotia)
- 9** members in Western Canada
- 14** International members

Financial Position

OCNI continues to demonstrate sound financial management during a challenging year, as the COVID-19 pandemic has forced OCNI to continue with virtual events. As a consequence of this pivot, the yearly revenue stayed the same as last year but expenses were significantly reduced.

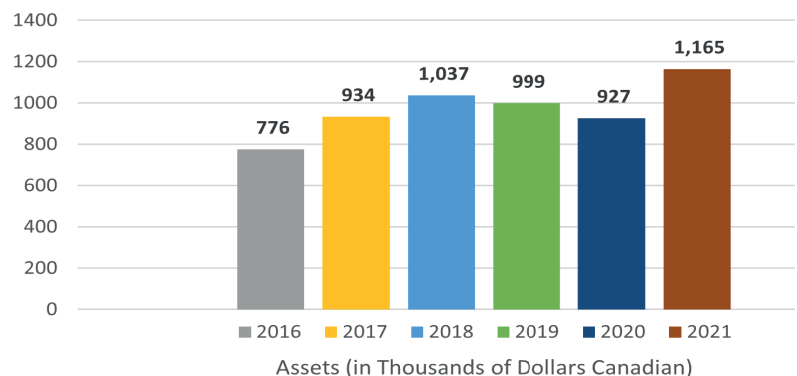
OCNI thanks the membership for their support in the organizations strong financial base. The virtual supplier days were successful and the three golf tournaments gave members a welcome chance to network in person.

Expenses were significantly reduced as event costs were kept exceptionally low and travel, as well as trade missions, were restricted.

Annual Financial Audit

The annual audit was conducted by OCNI's auditor, Timothy Arulappa, CPA, CA, LPA, in accordance with generally accepted accounting principles, GAAP. The 2020-2021 audit confirmed the financial health of the association.

OCNI Net Assets



OCNI Financial Report for the Year Ending September 30, 2021

(In Thousands of Dollars Canadian)	2021	2020
Revenue		
Membership Fees	\$646	\$634
Event Revenue	\$312	\$421
Trade Missions - Govt. Funding and Participant Fees	\$27	\$174
Skills Development Program	\$103	\$0
Port Elgin Office Expense Recovery	\$12	\$69
Grants and Sponsorships	\$126	\$76.5
Gain on Disposition of Assets	\$0	\$13.5
Investment Income	\$68	-\$22.5
Government Subsidies	\$228	\$155.5
	\$1,522	\$1,521
Direct Costs		
Event Costs	\$88	\$135.5
Trade Mission Costs	\$31	\$189
Skills Development Program	\$103	\$4.5
	\$222	\$329
Expenditures		
Salaries and Benefits	\$621	\$609
Staff Severance	-\$7	\$126
Communications and Govt Relations	\$113	\$101
Indigenous Engagement	\$77	\$40
Market Studies	\$23	\$29
Accounting, Legal, Insurance	\$42	\$42.5
Sponsorships, Memberships and Donations	\$35	\$23.5
Scholarships and Bursaries	\$16	\$25
Travel and Conferences	\$7	\$24
Office Rent, Supplies and Printing	\$81	\$139
Bank & Merchants Charges	\$13	\$12.5
Port Elgin office representative	\$38	\$65
AGM and Amortization	\$2	\$27
	\$1,061	\$1,264
Excess (Deficiency)	\$238	(\$72)
Net Assets	\$1,166	\$927




OCNI LEADERSHIP



OCNI Staff and Board Directors celebrated President and CEO Ron Oberth's milestone 10 years of leadership and innovation at the OCNI helm in August, 2021.

(Pictured from left: Domenica Macasevic, Ahab Abdel-Aziz, Doug Brophy, Tanya Bodirosa, Ron Oberth, Mario Pieries and Anika Ibrahim.)

OCNI Board of Directors 2020/2021

 Board Chair Ahab Abdel-Aziz	 Doug Brophy	 Domenica Macasevic
 Board Vice-Chair Michele Cheng-Newson*	 Michael Chatlani	 Mario Pieries
 Treasurer Desiree Norwegian	 Justin Hannah*	 Fabricia Piñeiro
 Secretary Tanya Bodirosa	 Andrew Lawrence	 Alex Sakuta

Along with the OCNI Board of Directors, OCNI has several Operational Committees to ensure the needs of its membership are met and that the key nuclear industry issues are addressed by OCNI.

OCNI STAFF 2021

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The OCNI Team, pictured from left: Ron Oberth, Ruth Puckrin, Brian Fehrenbach, Terri-Lynn Woods, Sarina Harrison, Lauren Lowns, Anika Ibrahim, Brenda Akuma and Rachel Roberts.

2021 Member List

A - D

3M Canada
A & C Tool Inc.
ABB Inc.
Aberfoyle Metal Treaters Ltd.
Abraflex (2004) Ltd.
Acuren Nuclear Services Inc.
Advanced Measurement & Analysis Group Inc.
AECOM-Canada Nuclear Services
Aecon Nuclear
AeroTek Manufacturing Ltd.
Aerotek ULC
Aggreko
Ahlberg Cameras AB
Alberici Constructors, Ltd.
Alithya
Alps Welding Ltd.
AlumaSafway Inc.
Amidyne Solutions Inc.
ANRC
ANRIC Enterprises Inc.
ARC Clean Energy Canada Inc.
Arnprior Aerospace Inc.
Artificer TW Ltd.
Anvil
ATS Automation
Atunda Ltd.
Avatara Software Inc.
Avensys Solutions
Avion Technologies Inc.
B.C. Instruments
BCS Inc.
BFC Technologies Inc.
BHI Energy Canada, Inc.
Big Red Oak
Bird Construction
Black & McDonald
Brotech Precision CNC
Bucephalus Consulting
BWM Industrial Automation
BWXT Canada Ltd.
Cahill Constructors Limited
Calian Ltd.
Cambridge Materials Testing Limited
Camfil Canada Inc.
Canada Forgings Inc.
Canada Metal North America
Canadian Association of Nuclear

Host Communities
Canadian Council for Aboriginal Business (CCAB)
Canadian Nuclear Laboratories (CNL)
Canadian Radiation Protection Association (CRPA)
Carboline
Cavendish Nuclear
CB Automation Inc.
CCNuclear inc.
CIMS Limited Partnership
City of Owen Sound
Clyde Union Canada Limited
Contro Valve Inc
Conuar FAE
Conval Process Solutions Inc.
County of Renfrew
CPUS Engineering Staffing Solutions Inc.
Creative Fire LP
CRG Energy Projects Inc.
CTS Consulting / Nuclear News
Cummins Sales and Service Eastern Canada Region
Curtiss-Wright Nuclear
DB2 Consulting Inc.
Deep Trekker Inc
Delta T Heat Exchangers
Dewar Industrial Services Inc.
Durham Instruments

E - M

E. S. Fox Limited
Earle M. Jorgensen Canada
Eclipse Automation Inc.
Ehvert Engineering Inc.
Elemental Controls
Energy Steel
EnergySolutions Canada Corporation
Ensa
Ernst & Young SRL
Excello Marketing
EXO Insights Corp.
Fluor Canada LTD
Framatome Canada Ltd.
FuseRing.com
GE Steam Power Canada Inc.
Girotti Machine
Glenair Inc.
Globotech Inc.

Golder Associates Ltd.
Gowling WLG
Graham
Great Lakes Industrial Controls
Greene Tweed
Hamilton X Packaging & Pallets Co Ltd.
Harbour Technologies
Hatch Ltd.
Henry Controls Inc.
Heritage Safety Products Ltd.
Hexagon PPM
Hilti (Canada) Corporation
Hitachi Canada (branch of Hitachi America, Ltd.)
Hooper Welding Ent. Ltd
Hoskin Scientific Ltd.
HumanSystems Incorporated
Hydra-Fab Fluid Power Inc. a HAWE Group Company
Hydro Inc.
IMI Critical Engineering
Infogrinder Inc.
Integra Technologies Ltd.
International Brotherhood of Boilermakers
ION Nuclear Consulting Limited
IR Supplies and Services
Isowater Corporation
J.A. Plourde Performance Ltd
J.W. Love & Associates Inc.
Jensen Hughes
JM Concept
Kanata Electronic Services Ltd.
KEPCO E&C
Kinectrics Inc.
Krohne, Inc
Krueger Custom Steel
KSB Pumps Inc.
L3Harris
Lakeside Process Controls
Laurentis Energy Partners
LEMO Canada INC.
LHH Knightsbridge
Liburdi Automation Inc.
Little Lakes Machine & Tool Co. Inc.
LXM LAW LLP
Marmen Inc.
Marsh Instrumentation Ltd
Marshield Radiation Protection

Products

McCann Equipment Ltd.
 McMaster University Nuclear
 Operations and Facilities
 MDA
 Mirion Technologies (Canberra CA), Ltd.
 Mirion Technologies (IST Canada) Inc.
 Mod-Tronic Instruments Limited
 Moltex Energy
 Morson International Inc. (CTSNA)
 MZConsulting Inc.

N-S

NEFAB INC.
 New Era Group
 Niagara Energy Products (NEP)
 Niagara Fasteners Inc
 Norda Stelo/STONE Oil and Gas
 Nordion (Canada) Inc.
 North American Crating Inc.
 Nuclear Equipment
 Supply Team (NEST)
 Nuclear Insurance Association
 of Canada
 Nuclear Promise X (NPX)
 Nuclear Waste Management
 Organization (NWMO)
 Nuscale Power
 Nu-Tech Precision Metals Inc
 Nuvia Canada
 NWI Precision Tube ULC
 OARO - Nodalblock Canada
 Holdings Inc.
 Olympus
 Ontario Tech University
 Pacer Air Freight
 Pajarito Scientific Corporation
 Pall (Canada) ULC
 Paragon Energy Solutions
 Patriot Forge
 PCL Industrial Constructors Inc.
 PinAcle Stainless Steel
 Plan Group Inc
 PLC Fire Safety Solutions
 Power Generation Integrated
 Consulting Limited (PGICL)
 Promation Nuclear
 PTAG
 Quantum CNC Inc.
 Radiation Safety Institute of Canada

REEL COH Inc.
 Renew International LLC
 Ritepro Corporation
 Rivtec Inc.
 RN Tooling Corporation
 Rotork Controls (Canada) Ltd.
 RPC Radiy
 RSCC Wire & Cable, LLC
 Sargent & Lundy Canada Company
 Sartrex Power Control Systems Inc.
 Schulz Electric, Power Systems by
 Timken
 SciWise Solutions
 SDT North America
 Seals Unlimited
 SHAWCOR - Connection Systems
 Siemens Energy Canada Limited
 Sitco Precision Machining Co. Ltd.
 SNC-Lavalin
 Special Electronics & Designs Inc./
 Rescom Sales Inc.
 Stern Laboratories
 Stevcon Packaging & Logistics Ltd.
 (SP&L)
 Strategic Policy Economics
 Strite Industries Limited
 Stuart Hunt & Associates Ltd.
 Sulzer Pumps (Canada) Incorporated
 Sunny Corner Enterprises Inc.
 Superior Strategies Inc.
 Swagelok Central Ontario | Atlantic
 Canada
 Sylvan Automation Ltd.

T-Z

Tap Report
 Team Industrial Services
 Technel Engineering Inc.
 Technical Standards & Safety Authority
 Terrestrial Energy Inc.
 The Agency
 The Georgian College of Applied Arts
 & Technology
 The Ian Martin Group
 The Municipality of Kincardine
 The Regional Municipality of Durham
 Thermon Canada Inc.
 Thomas Thor Holdings
 Thorburn Flex Inc.
 Tioga Pipe

Topax Protektive Packaging
 Toshiba International Corporation
 Toshont Power Products Inc.
 Trillium Flow Technologies
 Tron Construction and Mining LP
 TW Metals - Nuclear Materials
 Solutions
 Tyne Engineering Inc.
 U-Battery Canada Limited
 UCC Industries International Inc.
 Ultra Safe Nuclear Corporation
 (USNC)
 Ultra Torq Bolting Tools
 UNENE - University Network of
 Excellence in Nuclear Engineering
 Unified Engineering
 UniTech Services Group, Inc
 United Engineers & Constructors Inc.
 University of Toronto-Institute
 for Multidisciplinary Design and
 Innovation (UT-IMDI)
 Valbruna ASW Inc.
 Veolia Nuclear Solutions
 WAG QA Services Canada Inc.
 Waterford Energy Services Inc
 Westinghouse Electric Company
 Wild Matriarch Inc.
 Wittenstein, Inc.
 Worldwide Security Ltd
 Worley
 X-Energy Canada
 XL Tool Inc.

***Interested in becoming
 an OCNI member?***

***Contact us via email
 hello@ocni.ca or
 phone 905.839.0073
 and we would be happy
 to help!***

Organization of Canadian Nuclear Industries

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