

LISA McBRIDE



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EDUCATION & TRAINING

Masters (MA) Leadership

University of Guelph, 2017

ProSci Change Management Certification

ProSci, 2017

Leadership Presence and Presentations

University of Toronto, 2015

The Focused Leader

University of Toronto, 2014

Nuclear Professional Development Seminar

CANDU Owners Group, 2013

Incident Management System Ontario

(IMS 200), 2012

Advanced Negotiation Skills - Stittfeld Handy,

University of Windsor, 2010

Law and Security Administration,

Loyalist College, 1997

KEY ACHIEVEMENTS

- GE Hitachi Nuclear Leadership Award (2021).
- GE Hitachi SPB Executive Leadership Award (2021).
- Canadian Nuclear Society / Canadian Nuclear Association Awards (2020).
- Power of You Award, Ontario Power Generation (2016, 2017)
- OPG Women's Leadership Forum (2017, 2018 & 2019).
- Chief Nuclear Officer Award for Performance Excellence in Nuclear Security Operations (2012).
- Emcee and Chair of the Women in Nuclear National Conference (November 2015, 2019, 2020).
- 2018 WiN Global Conference Mentoring Program Co-Chair. International program developed jointly with International Youth Nuclear Congress (IYNC).
- Appointed WiN Global Conference Chair, 2021

Experienced People Leader with over 18 years experience in the nuclear industry. Strong leadership professional with a Masters (MA) in Organizational Leadership from the University of Guelph. Proven success in building skilled teams and developing team members. Experience several boards. Demonstrated ability to manage large projects with varying objectives. Extremely organized with a proven ability to meet deadlines. Known for providing exceptional service to both internal and external clients.

BOARD EXPERIENCE

CANADIAN NUCLEAR ASSOCIATION | 2019 – PRESENT

BOARD DIRECTOR

- Responsible for contributing to and providing strategic direction to the organization.
- Provide nuclear industry knowledge, sufficient to bring a perspective of business, legislative, regulatory, and social issues impacting nuclear to board discussions.
- Appointed member of the GHR Committee to undertake a review on the governance, role and board structure.

WOMEN IN NUCLEAR (WiN) CANADA | 2008 — PRESENT

PRESIDENT, WIN CANADA 2019 - PRESENT

- Responsible for providing strategic direction and oversight for the day-to-day operations of the organization.
- Established a new strategic plan to maximize the impact and influence in the nuclear industry in Canada, including public support for nuclear technology.
- Implemented a new business and governance to support operational priorities.
- Implemented revenue generation plan to formalize multiple revenue streams. Increased revenue streams more than 300% in 2019 and an additional 25% in 2020.
- Creating formalized governance and operating structure for the organization.

WOMEN IN NUCLEAR (WiN) GLOBAL | 2019 — PRESENT

BOARD DIRECTOR

- Responsible for contributing to and providing strategic direction to the organization as well as board oversight of operations of the organization.
- Committee Chair – International Mentoring.
- Committee Chair – International ED&I.
- Appointed North American liaison for WiN Global.

PROFESSIONAL EXPERIENCE

GE Hitachi | 2020 — PRESENT

VICE PRESIDENT, COUNTRY LEADER, SMALL MODULAR REACTORS CANADA

- Accountable for business segment targets on orders, revenue, cost & margin.
- Establish innovative ways for generating business growth. Establish funding models to support the growth of the business.
- Establish vision & strategy for the region and business segment.
- Anticipate and shape investment decisions based on market opportunities, market trend, risks, competitive landscape and strategic partnerships.
- Accountable for roadmap, product lifecycle and product management processes.
- Establish and manage relationships across customers, Canadian government, industry, partners, and GE businesses & sub-businesses at C-suite and senior management levels. Work with various stakeholders to develop proactive actions to ensure business strategy is successful.
- Act as a company spokesperson at various events and active in industry associations to influence and shape up the direction for the business and technology in the nuclear industry.
- Build and mentor a high-performance team that will bring the new products to market.
- Work cross functionally across sales, internal/external customers, analysts, marketing, engineering, and senior management to formulate and execute the strategy.

ONTARIO POWER GENERATION | 2003 — 2020

OPG – STAKEHOLDER RELATIONS SENIOR MANAGER, 2018 – 2020

- Provided oversight on the governance of the Nuclear Management System across the nuclear fleet programs.
- Established and managed relationships with key external industry agencies interfacing with the Nuclear Fleet on behalf of the Chief Nuclear Officer (CNO), including World Association of Nuclear Operators (WANO), Nuclear Energy Institute (NEI)
- Responsible for the oversight and implementation of the Nuclear Management System Program for the entire nuclear fleet.
- Provide oversight of the independent assessments of the Nuclear Safety Review Board (NSRB) and Waste Review Board (WRB) on behalf of the CNO.
- Provided advice to the CNO on independent assessments and visits to nuclear sites (i.e., delegates from other utilities, governmental agencies, and representatives).
- Co-ordinated all matters related to Freedom of Information requests related to nuclear activities. Define the requirements of proper disclosure of significant events and issues to appropriate stakeholders.
- Ensure OPG, Nuclear compliance with actions and mandates emanating from the OPG Board and its Committees, as required by the CNO.
- Support Succession planning and development activities for the nuclear fleet.

OPG – ORGANIZATION DESIGN & BUSINESS CHANGE – SENIOR MANAGER, 2017 - 2018

- Led cross-functional teams to develop a new organization design to prepare for Pickering End of Commercial Operations across the enterprise.
- Developed and implemented innovative practices on Organizational Design projects through collective line of business discussions relating to org structure, placement, staff transition strategy and other Labour Relations processes and Human Resources processes.
- Developed an Organizational Impact and Risk Assessment with detailed plans for mitigation of risks for staffing across the enterprise.
- Established organization design principles to guide the design work and initiate/recommend a way for lines of business to document their OD processes.
- Support and coach business leaders and HR in the developing and execution of change plans and build capability in the process to lead and manage ongoing change.

OPG – LABOUR RELATIONS - SENIOR MANAGER, 2016 – 2017

- Negotiated outcomes for disputes between the line organization and bargaining units in mediations and arbitrations. Reviewed case material and determined ramifications of the case, and other relevant cases, with respect to their potential implications on the corporation. Analyzed decisions following completion of negotiations and provided clear instruction to implement results.
- Worked with external legal counsel to determine appropriate strategy for disputed cases.
- Led cross-functional team to complete investigations to gather all pertinent facts and data, completed analysis of facts and prepared written submissions/briefs.

OPG – EMERGENCY MANAGEMENT - SENIOR MANAGER, 2015 – 2016

- Responsible for the Emergency Management Program for all OPG assets, including the programs for nuclear, corporate and renewable generation.
- Developed and implemented a drill and exercise program to ensure OPG was adequately prepared to deal with threats.
- Exercise Director for OPG's engagement with NERC GridEx II. Coordinated exercise response for OPG's execution and engagement in a North American exercise involving over 3000 participants.
- Managed and developed programs to respond to new threats by collaborating with internal and external stakeholders across the business. Implemented processes and infrastructure improvements to increase response capabilities across the organization.
- Managed Market Rules compliance requirements related to emergency planning for OPG.

OPG – NUCLEAR SECURITY – SECTION MANAGER, SECURITY OPERATIONS, 2013 – 2015

- Provided leadership and direction on all aspects of Pickering Site Security response and operations, including program & project planning and integration of armed and unarmed officers.
- Exercise Director for the 2014 CNSC Audited Nuclear Security Force on Force Exercise.
- Responsible for optimizing resources effectively, within an established budget.
- Developed and implemented standard operating procedures for the nuclear security organization.
- Managed the interface with the CNSC, including regulatory compliance activities.

NUCLEAR SECURITY – FIRST LINE MANAGER, 2010 - 2013

NUCLEAR SECURITY – FIRST LINE MANAGER ASSISTANT, 2008 - 2010

NUCLEAR SECURITY – COST AND SCHEDULE ANALYST, 2010

NUCLEAR SECURITY – SECURITY SUPPORT ADVISOR, 2008

NUCLEAR SECURITY – OFFICER, 2003 - 2008