

ORGANIZATION OF CANADIAN
NUCLEAR INDUSTRIES



ANNUAL REPORT

CONNECTION
CAPACITY
REACH
ADVOCACY

2020





The mandate of the Organization of Canadian Nuclear Industries (OCNI) is to promote a healthy nuclear power industry in Canada, for the benefit of OCNI members.

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Vision

OCNI's vision is to drive and strengthen a thriving Canadian nuclear supply chain through innovation and leadership.

Mission

OCNI's mission is to deliver value to our members through programs and initiatives that support their success in the domestic and international nuclear markets.

Values

OCNI's corporate values are:

RESPONSIBILITY:

We are accountable, transparent, and genuine in all our communications and dealings with each other, our members, supporters and those associated with the industry.

COMMITMENT:

We are committed to the growth and development of the Canadian Nuclear sector, suppliers, members and each other.

INCLUSIVITY:

We foster and encourage diverse perspectives, opportunities and challenges in an equal and equitable manner.

SERVICE EXCELLENCE:

We strive for excellence by maintaining and enhancing our own knowledge and skills, by encouraging the professional development of co-workers, and by fostering member growth.

GOOD GOVERNANCE/SOCIAL RESPONSIBILITY:

We encourage good governance and social responsibility.

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President's Report

Dr. Ron Oberth



OCNI has actively supported, enhanced and promoted the Canadian and Ontario nuclear supply chains for more than 40 years.

We do this by:

- connecting suppliers with domestic utilities, the National Laboratory, and SMR developers;
- enhancing supplier capabilities by providing access to new technologies and skilled resources;
- developing international opportunities for suppliers in target export markets;
- advocating for suppliers through member showcase events with local mayors, MPPs and MPs.

With the onset of COVID in early 2020 and at the request of the utilities and government, OCNl performed member surveys in April and May to assess the financial health of the supply chain. We used the results to advise the utilities and governments on best actions/programs to preserve the supply chain health until the Darlington and Bruce life extension projects resumed at full pace.

In response to the COVID lockdown, OCNl shifted from in-person events with members and utilities to a series of weekly webinars that:

- informed members about various government COVID support programs;
- kept members abreast on major industry developments; and
- encouraged and facilitated retooling activities across supply chain for supply of COVID-related PPE and services.

We hosted 50 free OCNl on-line events over the last six months including:

- Seven webinars by experts on: government programs, force majeure, COVID-19 HR issues, digital marketing, return to work protocols, and collaborative contracting;
- Twenty OCNl Town Halls and fireside chats with four Ontario Cabinet Ministers and the CEO's of the CNSC, NWMO, and AECL,
- Five diversity and inclusion webinars/panels with WIN, CCAB, Hatch; and
- Eight SMR Supplier Forums;
- Four international webinars with the CNS as lead up to the G4SR-2 Conference in November;
- Four community events focused on Tri-County business support;
- Over One Hundred panelists; and
- Over Two Thousand unique event participants.

OCNI has pivoted to virtual supplier days and networking events with OPG in August and events planned with CNL and Bruce Power in January and February of 2021. We are also planning our first virtual trade mission to Romania in January 2021 to promote OCNl member participation in Cernavoda 1 refurbishment and Cernavoda build projects. We are also hoping to build a partnership with Romanian and US suppliers on the heels of the Agreement between the Romanian Government and the USA Government on cooperation related to the nuclear-energy projects in Romania in early October.

OCNI has also committed to convening a series of roundtables with Ontario Associate Minister of Energy Bill Walker, where nuclear suppliers can discuss the challenges/hurdles they face and how the Ontario Government can best support this key part of the supply chain.

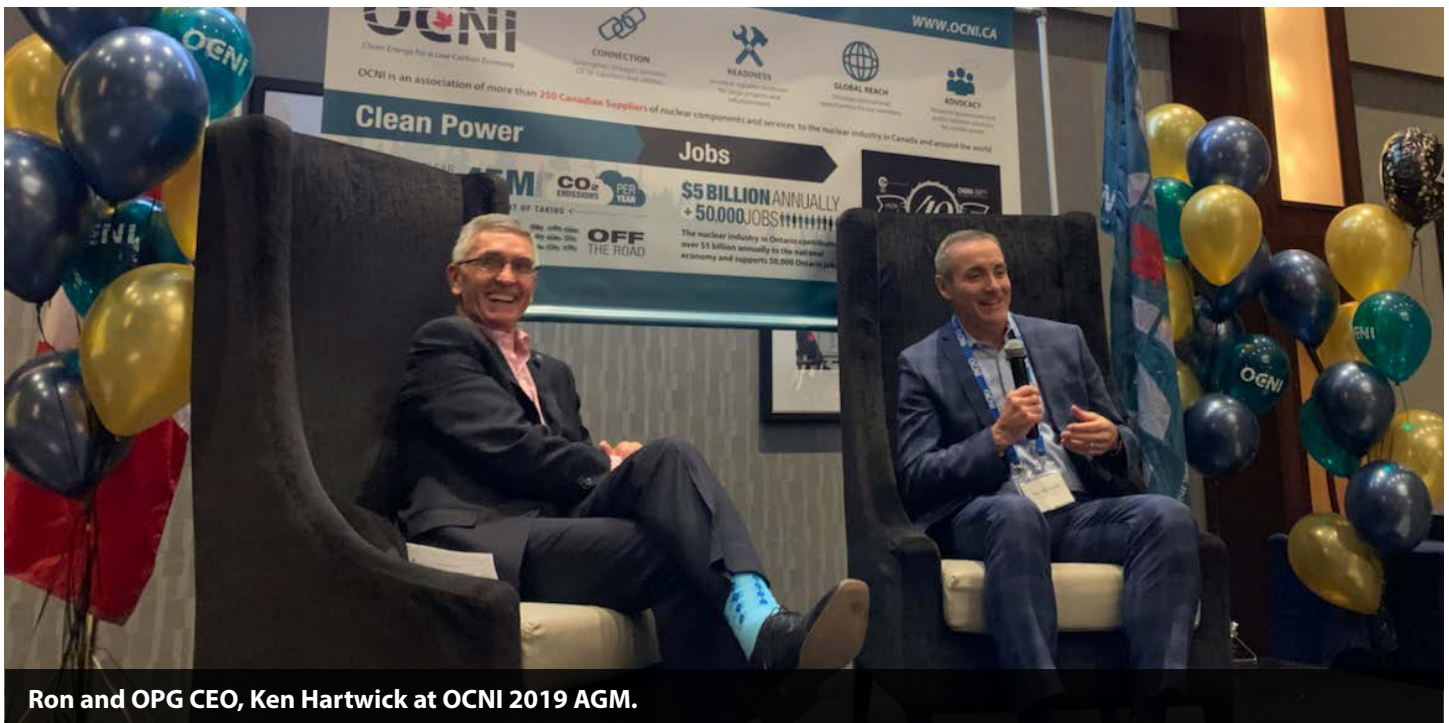
OCNI maintained financial integrity in the current fiscal year by accessing available government COVID support programs, by securing increased grants from the utilities and by rigorous cost cutting. With COVID-19 lasting longer than anticipated, OCNI will experience a significant and prolonged reduction in revenues with the cancellation of our in-person supplier days and networking events for the foreseeable future. While we are working to make up some of the shortfall through virtual events, we continue to work to increase support from our utility partners and CNL, as well as first-time support from the Ontario government.

Finally, I would like to acknowledge the remarkable dedication and perseverance of the small OCNI team that managed to thrive through remote operations, transitioned to a new Director, Operations and Member Support, and explored new ways of supporting our loyal members and partners. I also want to thank the OCNI Board that met weekly through the first few months of the COVID pandemic and inspired staff to take on new challenges and make OCNI "more relevant than ever".

The continued support and loyalty of OCNI members at this critical time is very much appreciated.



Ron Oberth
President and CEO



Ron and OPG CEO, Ken Hartwick at OCNI 2019 AGM.



Bruce Power Economic Summit



Bruce County Career Fair



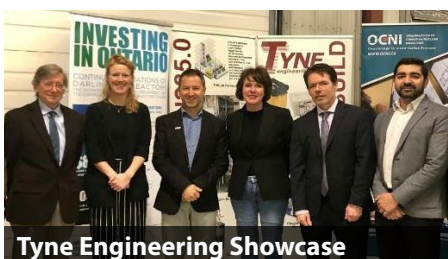
OCNI Christmas Luncheon



UK Civil Nuclear Showcase



Waste Management Symposia



Tyne Engineering Showcase

2019-2020 Timeline

This year saw OCNI embrace digital transformation and adapt to an unprecedented business climate.

2019

October

- Workshop – Integrated Project Delivery
- Supplier Day – SNC-Lavalin
- Supplier Forum - U-Battery
- Supplier Day – Bruce Power
- Workshop – Nuclear Industry Alliance Models

November

- Member Event - OCNI AGM + Awards
- Community Support – Regional Economic Development Summit
- Community Support – Tri-County Career Fair

December

- OCNI Staff Team Building Session (Offsite)
- Member Event - OCNI Christmas Luncheon

2020

January

- Board Strategic Planning Session
- Advisory Meeting – Utility and Regional Advisory Committee to the OCNI Board
- Alliance Models Report to select OCNI/CNA Members

February

- Curtiss-Wright Nuclear Canada and UOIT in Newmarket Open House
- OCNI participation in CNA Annual Conference

March

- OCNI Delegation participation of Waste Management Symposia (Arizona)
- Launched bi-weekly OCNI Board meetings to help manage through COVID-19
- Townhall - COVID-19 Nuclear Industry Update and Forum
- Supply Chain Engagement Event – Tyne Engineering Showcase
- UK Civil Nuclear Showcase - OCNI Decommissioning and Advanced Manufacturing Workshops

April

- New Director, Operations and Member Support starts
- Townhall - COVID-19 Nuclear Industry Update and Forum
- Community Support - Government COVID-19 Support Programs for the Tri-County Region
- Community Support - Government COVID-19 Support Programs for Small Businesses
- Community Support - Government COVID-19 Support Programs for the Tri-County Region Accounting Edition
- Community Support - Owen Sound Chamber of Commerce
- SMR Supplier Forum - GE Hitachi Nuclear Energy BWRX-300
- Community Support - Saugeen Shores Chamber of Commerce
- Webinar - COVID-19 HR Update

May

- SMR Supplier Forum - Nuscale
- Townhall - Team Talk from Ron's World!
- Community Support - Owen Sound Chamber of Commerce
- SMR Supplier Forum - New Brunswick: The Advanced SMR Hub
- Townhall - Member Retooling
- Townhall - OCNI Board of Directors
- SMR Supplier Forum - X-Energy Supplier
- Townhall - Doc Talk
- SMR Supplier Forum - Terrestrial Energy
- Webinar - Digital Marketing Strategies to Survive the Pandemic

June

- Townhall - Indigenous Relations and Leadership Actions
- Townhall - Indigenous Community Relationships
- Townhall - Celebration of Darlington Unit 2 Return to Full Power Operation
- Townhall - In Conversation with Hon. Victor Fedeli
- Supply Chain Engagement - ORIGIN
- Webinar - CNLO: Indemnification of Damage in the Event of a Nuclear Accident
- Supplier Forum - UNSC
- Webinar - Advanced Water Cooled SMR Technologies and Demonstration with IAEA iPWR Basic Principle Simulator (with CNS)
- Symposium - Redefining What's Possible - OPG Pickering

July

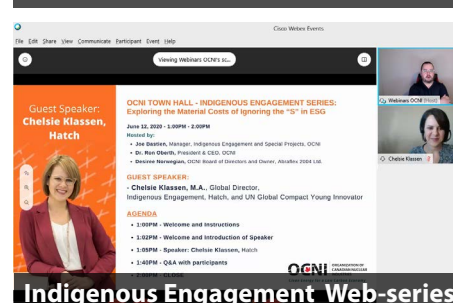
- Supplier Forum - Holtec
- Townhall - In Conversation with Laurie Swami, NWMO
- Townhall - In Conversation with Rumina Velshi, CNSC
- Townhall - OCNI Vision for 2020
- D+I Series: Diversity and Inclusion in the Nuclear Sector
- Webinar: Decommissioning
- Webinar - Nuclear Advanced Manufacturing Research Centre, Advanced Manufacturing Technologies (with CNS)
- Advisory Meeting - Utility and Regional Advisory Committee to the OCNI Board
- OCNI president on EnergynomicsTalks webinar re: Romania's Energy Program

August

- Webinar - Integrated Safety Assessment Methodology (with CNS)
- Townhall - In Conversation with Minister McNaughton
- D+I Series - Gender Representation ≠ Gender Equality
- D+I Series - SHELeads: A RTW MicroConference (with OPG)
- Golf - OCNI Tournament at Lionhead Golf and Country Club
- Virtual Supplier Day - Ontario Power Generation

September

- Webinar - EPRI/COG (with CNS)
- Supply Chain Engagement Event - Harbour Technologies
- Webinar - Collaborative Contracting Part One
- Special Session - Collaborative Contracting and ITER
- Webinar - Collaborative Contracting Part Two
- Supplier Forum - Westinghouse eVinci Micro SMR
- D+I Series - Indigenous Recruitment, Engagement and Retention



Strategic Focus Areas

The OCNI Board of Directors and staff work together annually to build the business plan. During this strategic planning session, the Strategic Focus of OCNI examines:



- **LINKAGE:**

OCNI creates and maintains strong linkages among members and customers that lead to contracts for members.



- **CAPABILITY/CAPACITY:**

OCNI organizes workshops to address technical and process issues that aide member companies acquire the skills and quality programs that are demanded by utility customers, the national nuclear laboratory, and EPC contractors.



- **GLOBAL & PAN-CANADIAN REACH:**

OCNI supports member companies in offshore markets by providing market updates and leading trade missions to strategic target markets with high growth potential.



- **ADVOCACY:**

OCNI works directly, and with partners, to create a positive overall climate for the Nuclear Supply Chain sector in Canada.

- **REVENUE + GROWTH:**

OCNI works to ensure a healthy revenue stream to enable mission execution while balancing all strategic focus areas. This allows OCNI to continue supporting SMEs and to be the voice of Nuclear for many years to come.



OCNI Talk Tuesday (Oct 2019)



Tri-County Career Fair

Linkage

Create and maintain strong linkages among members and customers that lead to contracts for members.



Regional Economic Development Summit

Actions Taken

Bruce Power/Bruce County Engagement

Bruce Power CEO Mike Rencheck has acknowledged OCNi support for Tri-County businesses through three OCNi hosted information webinars. The invitation to the OCNi "Return to Work" Town Hall with three doctors was circulated to all Bruce Power staff last week; 120 BP employees attended the webinar.



OPG Engagement

OCNi CEO made a submission to the CNSC on the scope of the EA for the Global First Power/ USNC Demonstration Project at CNL, where OPG is a partner. OCNi issued a news release and video commending OPG on returning Darlington Unit 2 to full power – expected later this week. Ahab Abdel Aziz, Chair of the OCNi Decommissioning Strategy Team, and OCNi CEO met with Carla Carmichael, OPG SVP Decommissioning Strategy, on June 1 to discuss how Canadian suppliers can become engaged in early phases of the Pickering decommissioning project.



NB Power Engagement

OCNi hosted a New Brunswick Focus Town Hall, as well as a New Brunswick SMR Supplier Forum with NB Power, ARC Canada, and Moltex.



Diversity & Inclusion Webinar Series

Launched in July 2020, the D+I series ran four webinars on topics such as gender diversity and anti-black racism. OCNi also ran the SheLeads MicroConference in conjunction with OPG. OCNi will continue to look beyond our own walls and work with the nuclear supply chain to build a diverse and inclusive workforce and space. #EqualityforAll



Stevcon Office Opening Ceremony



CAPABILITY/CAPACITY:

OCNI organizes workshops to address technical and process issues that aide member companies acquire the skills and quality programs that are demanded by utility customers, the national nuclear laboratory, and EPC contractors.

Actions Taken

Integrated Project Delivery (IPD)

The OCNI IPD Task Team planned and delivered the October 1st IPD Workshop in the CNL "Big Room" in Kanata. CNL, the CBS Consortium and sub-contractors continue to work side by side in the "Big Room" to deliver on CNL's new Advanced Nuclear Materials Research Center.

Bruce Power Vendor Safety Charter and Monthly Safety Forums

Following the CEO Safety Forum in Kincardine on December 7, 2019, OCNI supported the drafting of the Bruce Power/Vendor/Union Safety Commitment Charter that was signed by 27 Bruce Power vendors and several union partners. OCNI also co-chaired an in person forum and subsequently hosted virtual vendor lead safety forums.

OCNI Advanced Technologies & Processes (ATP) Council

OCNI formed the ATP to advise on research, development, and implementation of emerging technologies and processes that will transform and create new opportunities for the nuclear supply chain. The Council came together in late 2020 and will work on bringing educational opportunities to OCNI members on emerging technology delivery and implementation.

QA/ Chartered Quality Institute

OCNI laid the foundation work with OPG and industry partners to support the establishment of the first North American chapter of the Chartered Quality Institute (CQI). CQI is the global professional body for setting professional standards for quality management. CQI has 19,000 members in 100 countries, awards the Chartered Quality Professional (CQP), and the International Register of Certificated Auditors (IRCA) certification. CQI has successfully supported certified Quality Apprenticeships and programs in the UK, which could be replicated in Canada with minimal adjustment, and address the growing need for Quality professionals.

Canadian Decommissioning Capabilities Directory

Following a competitive tender, OCNI and CNA commissioned the team of Bucephalus Consulting (Neil Alexander) and Strategic Policy Economics (Marc Brouillette) to prepare a Canadian Decommissioning Capabilities and Experience Directory for the Canadian Nuclear industry. The work for the catalog began in July 2020 with a delivery expected in December 2020. The final product will enable Canadian suppliers to present a comprehensive Team Canada decommissioning offer to offshore markets, and will simultaneously enable the supply chain to assemble the domestic resources to undertake multi-scope decommissioning projects in Canada to strengthen competitiveness in offshore markets.

GLOBAL & PAN-CANADIAN REACH

Support member companies in new Canadian and offshore markets by providing market updates and leading trade missions to strategic target markets with high growth potential.



Actions Taken

Romania Trade Mission

In early October, a team of 30 delegates representing 19 suppliers met with counterparts and business partners in Romania. The trade mission focused on developing local partners and promoting Canadian capability to support Cernavoda Unit 1 refurbishment and the potential Cernavoda 3 & 4 new build.

Team Canada Alliance

OCNI and CNA, with co-funding from the Global Affairs Canada CxA Program, released a report in January 2020 by the team of Strapolec/MZConsulting/Bucephalus on alternative models through which a Team Canada Alliance of nuclear suppliers could compete successfully on large offshore nuclear projects.

UK-Canada Week

In early March 2020, the OCNI President/CEO and ten OCNI member companies participated in a week of nuclear events in London: UKNIA-Canada meeting (March 2), UK Civil Nuclear Showcase (March 3), Canada-UK Nuclear Round Table (March 4), Visit to UK Decommissioning Site and Dungeness organized by Cavendish Nuclear (March 5).

Waste Management Symposia (Arizona)

In mid March 2020, a delegation of 9 OCNI member companies participated in the Waste Management Symposia. This international conference enabled members to receive education and exchange information on global radioactive waste management and nuclear decommissioning best practices.

SMR Supplier Forums

OCNI hosted virtual supplier forums with five grid-scale, three off-grid, and two advanced SMR developers to introduce suppliers to the SMR developers and help create strong Canadian content for SMRs deployed in Canada and abroad.





OCNI Annual General Meeting

ADVOCACY

OCNI works directly, and with partners, to create a positive overall climate for the Nuclear Supply Chain sector in Canada.

Actions Taken

Supplier Engagement Program

OCNI retained Global Public Affairs (GPA) in 2020 to continue growing the supplier engagement program. The program held successful in-person events with Tyne Engineering in Burlington, and online events with ORIGIN in Thunder Bay and Harbour Technologies in Windsor. The events garnered interest and participation from MPs, MPPs and local politicians.

CNA-OCNI Jobs Survey

The Canadian nuclear industry job survey report was issued in September 2019 and concluded that the Canadian nuclear industry supports 76,000 and indirect jobs.

BWXT Application for License Renewal at Facilities in Toronto and Peterborough

OCNI intervened on behalf of BWXT at the CNSC hearing in Peterborough on March 6.

IESO Consultation on its Annual Planning Outlook

Following consultation with the OCNI Energy Policy and Pricing Committee, OCNI submitted recommendations to IESO covering three main issues:

1. Supply mix planning that appears to favour natural gas generation options.
2. Need to consider electrification in new baseload generation in supply planning.
3. Need for total system cost consideration in supply mix planning to help reduce industry/business concerns about increasing electricity prices.

Indigenous Engagement and Communications (IEC)

OCNI brought on a new staff position dedicated to Indigenous Engagement and Communications. This new management position was tasked with and delivered a three-year engagement plan, established the OCNI IEC Committee, and created and delivered a number of workshops and webinars dedicated to Indigenous Engagement. The OCNI manager of Indigenous Engagement Joseph Bastien, works with OCNI's PAR coordinator to help move OCNI through the certification process; and continues to support OCNI members on their PAR submissions as well as implementation of their Indigenous Engagement programs.



OCNI Christmas Luncheon



OCNI Collaborative Contracting Webinar



OCNI Annual General Meeting

FINANCIAL HEALTH

OCNI works to ensure a robust revenue stream to enable mission execution while balancing all strategic focus areas.



Budget

OCNI's budget is based on guidance and approval from the Board of Directors, according to determined priorities, and the OCNI Business Plan. OCNI strives to maintain transparency with the membership regarding the association's budget and financial status. The Board of Directors approves and reviews the financial status quarterly.

Membership

OCNI membership continues to grow, reaching **252 members** at year-end compared to 242 members at the previous year-end. Our membership continues to diversify with:

- **13 members in Quebec and New Brunswick**
- **7 members in western Canada**
- **18 International members**

Financial Position

OCNI continues to demonstrate sound financial management during a challenging year, as the COVID-19 pandemic has forced OCNI to replace in-person events with virtual events. As a consequence of this pivot, event revenues declined to \$421,000 from \$800,000 in the previous period. This revenue decrease was partially offset by a reduction in event costs to \$136,000 from \$364,000 in the previous period, an increase on Membership Revenue to \$634,000 from \$566,000 in the previous period and government COVID-19 relief revenue of \$156,000. By curtailing non-essential spending, OCNI was able to limit its net loss for the year to \$72,000. The majority of the net loss is a result of a one-time staff severance cost. OCNI Net Assets at the end of year decreased to \$927,000 from \$999,000 in the previous period; maintaining a sound balance sheet.

Annual Financial Audit

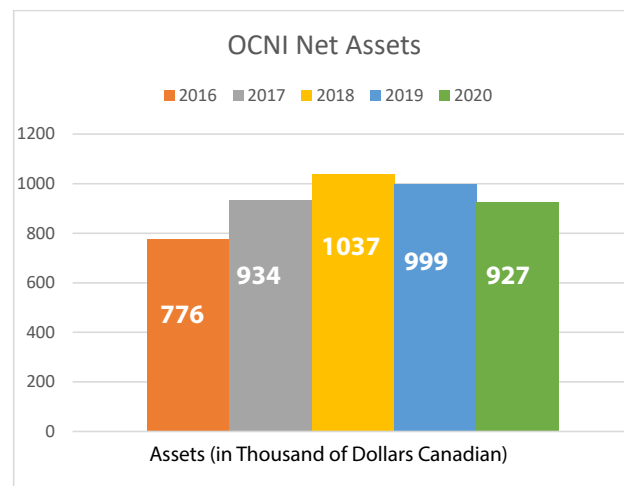
The annual audit was conducted by OCNI's auditor, Timothy Arrulupa (CA), in accordance with generally accepted accounting principles, GAAP. The 2019-2020 audit confirmed the financial health of the association. This position is due to the impacts of the COVID-19 pandemic on OCNI's traditional event and revenue structure and the need to transform from in-person activities to virtual.

Financial Reports

OCNI Financial Report for the Year Ending September 30, 2020:

(In Thousands of Dollars Canadian)	2020	2019
Revenue		
Membership Fees	\$634	\$566
Event Revenue	\$421	\$785
Trade Missions -Govt Funding and Participant Fees	\$174	\$269
Skills Development Program	\$0	\$306
Port Elgin Office Expense Recovery	\$69	\$77
Grants and Sponsorships	\$76.5	\$60
Canadian Nuclear Law Organization Support Fee	\$0	&15
Gain on Disposition of Assets	\$13.5	
Investment Income	-\$22.5	\$40
Government Subsidies	\$155.5	
	\$1,521	\$2,118
Direct Costs		
Event Costs	\$135.5	\$364
Trade Mission Costs	\$189	\$297
Skills Development Program	\$4.5	\$306
	\$329	\$ 967
Expenditures		
Salaries and Benefits	\$609	\$528
Staff severance	\$126	
Communications and Govt Relations	\$101	\$119
Indigenous Engagement	\$40	\$41
Market Studies	\$29	\$30
Accounting, Legal, Insurance	\$42.5	\$43
Sponsorships, Memberships and Donations	\$23.5	\$42
Scholarships and Bursaries	\$25	\$21
Travel and Conferences	\$24	\$69
Office Rent, Supplies and Printing	\$139	\$120
Bank & Merchants Charges	\$12.5	\$25
Port Elgin office representative	\$65	\$96
AGM and Amortization	\$27	\$18
	\$1,264	\$1,152
Excess (Deficiency) – before special project	(\$72)	(\$1)
Boilermakers Program at Durham College (2019)		(\$36)
	(\$72)	(\$37)
Net Assets	\$927	\$999

OCNI Net Assets (Snapshot)



Community Outreach

Corporate Citizenship

OCNI is proud to have made cash donations and in-kind support in some cases to the following local charities and communities over the past year:

- Algonquins of Pikwakanagan First Nation
- Durham Region Hospice
- Habitat for Humanity Durham Inc.
- Hearth Place Cancer Support Centre
- Huron Shores Hospice
- Kabaeshiwim Respite Women's Shelter
- Nawash community
- Ontario Shores Foundation for Mental Health
- Saugeen Memorial Hospital Foundation
- Simcoe Hall Settlement House
- Wounded Warriors
- Yonge Street Mission

Scholarships and Student Bursaries

To ensure the sustainability of our nuclear industry, OCNI distributed \$25,000 in bursaries and scholarships to students in nuclear engineering and skilled trades programs at the following institutions:

- Ontario Tech (two Martyn Wash Memorial Scholarships)
- McMaster University
- University of New Brunswick
- Conestoga College
- Durham College
- (Huron/Bruce Region Indigenous Student Scholarship)
- Fanshawe College
- Georgian College
- Loyalist College (Indigenous Skilled Trades Bursaries)
- Mohawk College
- Sheridan College
- Algonquin College

In the Tri-County Region, we hosted and participated in many events over the course of the year including the Bruce Power Suppliers Day, Wounded Warriors Dinner, Regional Economic Development Summit, Light The Way Campaign and Gala in support of the Saugeen Memorial Hospital Foundation, Talk Tuesday's, Bruce Power/OCNI CareerFair, Build A Dream Conference, Women's House Walk a Mile, Habitat for Humanity Key Ceremony at Nawash and many more!

During the current challenging COVID-19 year many of our members stepped up to support their local community. The All In Ontario Challenge has been taking place in the Tri-County Region, in conjunction with Bruce Power and NPX. OCNI has been supporting this initiative through our members taking leadership in supporting local and donating packages in support of the United Way Bruce Grey and the United Way Perth Huron. Thank you to OCNI members who accepted the challenge and assisted in the fundraising efforts.



OCNI Annual General Meeting



Build A Dream Career Conference



OCNI Bursary Recipient

OCNI Leadership



OCNI Board of Director 2019/2020

The OCNI Board of Directors consists of leaders in the Nuclear Supply chain with over a century of combined expertise and experience in the Nuclear Supply Chain sector. Their vision and commitment to the sector defines the strategic direction they provide to OCNI staff.

OCNI Board of Directors 2019/2020



Board Chair

**Brian
Agnew**



**Ahab
Abdel-Aziz**



**James
Gandhi**



Board Vice-Chair

**Michele
Cheng-Newson**



**Narinder
Bains**



**Domenica
Macasevic**



Treasurer

**Desiree
Norwegian**



**Tanya
Bodioga**



**Cameron
Nevay**



Secretary

**Elizabeth
Buckmaster**



**Doug
Brophy**



**Catherine
O'Reilly**



**Alex
Sakuta**

Along with the OCNI Board of Directors, we have several Operational Committees to ensure the needs of our membership are met while addressing key issues in the nuclear industry.

OCNI STAFF 2020

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President & CEO

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Ruth Puckrin

Senior Accounting Clerk

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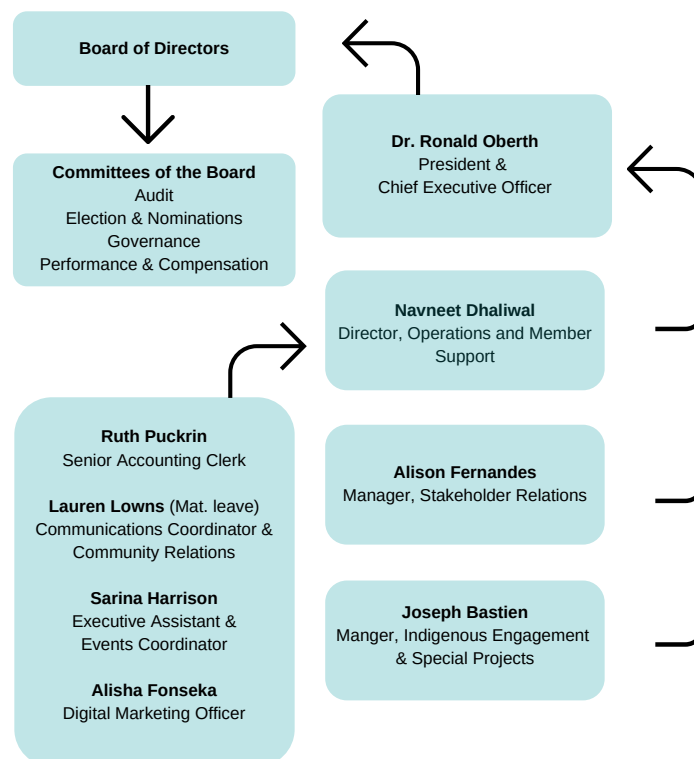
General or Membership Questions

hello@ocni.ca

Event Inquiries

events@ocni.ca

OCNI Organizational Chart



OCNI Annual General Meeting

Member List

Full Voting Member

3M Canada
 A & C Tool Inc.
 ABB Inc.
 Aberfoyle Metal Treathers Ltd.
 Abraflex (2004) Ltd.
 Acier Inoxydable PinAcle/PinAcle
 Stainless Steel
 Acuren Nuclear Services Inc.
 Advanced Measurement & Analysis
 Group Inc. (AMAG)
 AECOM-Canada Nuclear Services
 Aecon Nuclear
 AeroTek Manufacturing Ltd.
 Aerotek ULC
 Aggreko
 Ahlberg Cameras AB
 Alberici Constructors, Ltd.
 Alithya
 Allied Scientific Pro
 Alps Welding Ltd.
 AlumaSafway Inc.
 Amidyne Solutions Inc.
 ANRIC Enterprises Inc.
 Anvil International, LLC
 Artificer TW Ltd.
 ATS Automation
 Avatara Software Inc.
 Avensys Solutions
 Avion Technologies Inc.
 AZZ Nuclear
 B.C. Instruments
 Baker Hughes - Bently Nevada
 BCS Inc.
 Benchmark PDM
 BFC Technologies Inc.
 BHI Energy Canada, Inc.
 Big Red Oak
 Bird Construction
 Black & McDonald
 Brotech Precision CNC Inc.
 Bucephalus Inc.
 BWM Industrial Automation
 BWXT Canada Ltd.
 Cahill Constructors Limited

Calian Ltd.
 Cambridge Materials Testing Limited
 Camfil Canada Inc.
 Canada Forgings Inc.
 Canada Metal North America Ltd.
 Canadian Nuclear Laboratories (CNL)
 Canadian Power Utility Services Ltd.
 Carboline
 Cavendish Nuclear
 CB Automation Inc.
 CCN
 Central Machine & Marine Inc.
 CIMS Limited Partnership
 Clarke Legal
 Contro Valve Inc
 Conval Process Solutions Inc.
 Creative Fire LP
 CRG Energy Projects Inc.
 CTS Consulting
 Cummins Sales and Service Eastern
 Canada Region
 Curtiss-Wright Nuclear
 DB2 Consulting Inc.
 Deep Trekker Inc
 Delta T Heat Exchangers
 Dewar Industrial Services Inc
 Durham Instruments
 E. S. Fox Limited
 Earle M. Jorgensen Canada
 EFI Concepts
 Elemental Controls
 Energy Resourcing Canada Ltd.
 EnergySolutions Canada Corporation
 EXO Insights Corp.
 Framatome Canada Ltd.
 FuseRing.com
 GE Steam Power Canada Inc.
 Girotti Machine
 Globotech Inc.
 Gowling WLG
 Great Lakes Industrial Controls
 Hamilton X Packaging & Pallets Co
 Ltd.
 Harbour Technologies
 Hatch Ltd.
 Henry Controls Inc.
 Heritage Safety Products Ltd
 Hexagon PPM
 Hitachi Canada (branch of Hitachi
 America, Ltd.)

Hooper Welding Enterprises Limited
 Hoskin Scientific Ltd.
 HumanSystems Incorporated
 Hydra-Fab Fluid Power Inc. a HAWE
 Group Company
 Hydro Inc.
 IMI Critical Engineering
 Infogrinder Inc.
 Integra Technologies Ltd.
 IR Supplies and Services
 Isowater Corporation
 J. A. Plourde Performance Ltd.
 J.W. Love & Associates Inc.
 Jensen Hughes
 Kanata Electronic Services Ltd.
 Kinectrics Inc.
 Krohne, Inc
 Krueger Custom Steel
 KSB Pumps Inc.
 L3Harris
 Lakeside Process Controls
 Laveer Engineering Limited
 LEMO Canada INC.
 LHH Knightsbridge
 Liburdi Automation Inc.
 Little Lakes Machine & Tool Co. Ltd.
 MAG Tool Inc.
 Marsh Instrumentation Ltd
 Marshfield Radiation Protection
 Products
 McCann Equipment Ltd.
 MDA
 Mersen Canada
 Mirion Technologies (Canberra CA),
 Ltd.
 Mirion Technologies (IST Canada) Inc.
 Modern Niagara Toronto Inc.
 Mod-Tronic Instruments Limited
 Moltex Energy
 Morson International Inc. (CTSNA)
 MZConsulting Inc.
 NEFAB INC.
 New Era Group
 Niagara Energy Products (NEP)
 Niagara Fasteners Inc.
 Nordion Inc.
 North American Crating Inc.
 Nuclear Equipment Supply Team
 (NEST)
 Nuclear Insurance Association of

Canada
 Nuclear Promise X (NPX)
 Nu-Tech Precision Metals Inc
 Nuvia Canada
 NWI Precision Tube ULC
 Olympus
 Pajarito Scientific Corporation
 Pall (Canada) ULC
 Patriot Forge Co.
 PCL Industrial Constructors
 Perma-Fix Canada Inc.
 Plan Group Inc
 PLC Fire Safety Solutions
 Promotion Nuclear
 PTAG
 Quantum CNC Inc.
 Radiation Measurement Systems (RMS)
 RCM Technologies Canada Corp.
 REEL COH Inc.
 Revenew International LLC
 Ritepro Corporation
 Rivtec Inc.
 RN Tooling Corporation
 Rotork Controls (Canada) Ltd.
 RPC Radiy
 RSB LOGISTIC INC.
 Sargent & Lundy Canada Company
 Sartrex Power Control Systems Inc.
 SDT North America
 Seals Unlimited
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