

Thanks so much for considering my application to join the Board of the OCNI. Full disclosure: I have been historically quite wary of Boards of Directors, as sometimes they amount to little more than figureheads that might have good intentions, but face uphill battles when it comes to implementing meaningful, forward-thinking, necessary change. However, since being part of an OCNI member organization for the last 4+ years, I have seen a radical shift in the OCNI's direction and momentum over the last year in particular, and I think I have a lot to offer in terms of furthering your exciting direction and mission.

I see my role on the Board as a catalyst and implementer of meaningful change. I look forward to working with the OCNI to help bring the nuclear industry into the 21st century—everything from implementing Justice, Equity, Diversity, and Inclusion (JEDI) initiatives to advocating for more secure and transparent technology. To me, in order for the nuclear industry to overcome its barriers to further success, it must look to both people and process—we need more diverse voices at the forefront of our work, and we need to have structural processes in place to help people succeed in this work. At the Ian Martin Group, I have experience uniting the right people and processes to do just that: transform how business is done, with a focus on stakeholders, not shareholders. As a professor, I also have a lot of influence and access to the young business leaders that will help us accomplish this goal.

As part of the Ian Martin Group, I represent a unique and beneficial aspect of OCNI's supply chain when it comes to providing the necessary changes we need to see, and getting the people to make it happen. As an organization, we hire the engineers and technical professionals who bring the work of the industry to life, and I have keen insights in terms of the market for talent and emerging trends in recruitment that will align very well with the OCNI's work and the work of our members. We have implemented very exciting technology to provide more efficient and cost-effective access to the diverse talent our industry needs, and we are already partnering with the OCNI on some great initiatives around talent management in the industry, so there is a lot of potential for us to further partner together to ensure that we have the people-power to bring our vision for a better, more sustainable, secure, and transparent nuclear industry to life.

As a person with great privilege, I have an immense responsibility to use that privilege to amplify the voices of others, and to join the fight for change not just in words, but in concrete action. I am an enemy of the status quo: I believe in collective, collaborative action that asks the right questions, is informed and aware, and leads with purpose. I see my position on this Board as a means of not only amplifying and supporting the great work I've been seeing from the organization recently, but also a way to collaborate on clear action plans to help bring this great work into the broader supply chain community. To borrow a phrase from the Canadian Council for Aboriginal Business, I firmly believe that Supply Chains Supply Change. If we are going to move the dial meaningfully in the nuclear industry towards greater and more shared prosperity for more people, then we need to work together as supply chain partners to implement that change into the greater networks, organizations, and systems we uphold.

So, in brief, if you're thirsty for meaningful change, I'll help get you there. I can't wait to get to work with you all.